



William Glasser International
Board Meeting No: 94 Minutes
Thursday, 10 January 2019 at 13:00 UTC
Zoom information: 275-698-2209
<https://zoom.us/j/2756982209>

Presence:	Farida D'Silva Dias	Absence:	John Cooper, Chair
	Fumiko Hamada		Janet Fain Morgan
	Nancy Herrick		Jae-Hwang Park
	Boba Lojk		Kim Olver [Arrival 13:55 UTC]
	Jean Seville Suffield, Chair		Shruti Tekwani
	Dubravka Stijacic – Available if needed		
	Kalikamurti Suich		

Jean Seville Suffield assumed the position of Chair and Recording Secretary of this meeting at 13:10 UTC. For clarity regarding this change, 'Chair' shall read Chair (JS) for these Minutes. Jean or Jean Seville Suffield is used when it is a personal comment/suggestion to distinguish the role of Chair(JS),

1. Approval of December 16, 2018 Minutes
It was moved by Nancy Herrick and seconded by Farida D'Silva Dias that the Minutes of the December 16, 2018 Minutes be approved as presented.

RESULTS OF THE VOTE:

Farida D'Silva Dias	4	
Fumiko Hamada	4	
Nancy Herrick	5	
Boba Lojk	4	
Jean Seville Suffield	4	[Required for a quorum]
Dubravka Stijacic	4	[Required for a quorum]
Kalikamurti Suich	Absent	

CARRIED

2. Financials
The Chair(JS) suggested the board members wait for Janet Fain Morgan to review the Profit and Loss and Budget statements for November 2018.
3. Face-to-Face Meeting: Shruti Tekwani
The Chair(JS) spoke to some of the items that had been discussed at the Executive Meeting held on Monday, January 7, 2019 at 21:00 UTC and invited questions or comments regarding this event since the schedule, as outlined below, was detailed.
 - a. Hotel: You may need the hotel information for your immigration and/or customs forms:
DoubleTree by Hilton Hotel Cape Town – Upper Eastside located at 31 Brickfield Road,

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Woodstock, Cape Town NA 7935. [a. Indicated on agenda]

Their phone number is +27-21-4040570 [Indicated on agenda.]

b. Schedule:

- i. The SA board will be joining us for lunch on Thursday the 7th. Some members from SA will possibly join us on Thursday afternoon. [Indicated on agenda.]

Comments by the Chair(JS): There was some question of a budget for a luncheon with the South Africa group since this was not foreseen as the understanding. Kim Olver is to speak with Denzyl Witbooi indicating that a lunch shall be provided for the South Africa Board members. **Note:** This correction of invitation to SA Board stated by Kim in proofreading Minutes. Others could join the WGI board after lunch or pay for lunch should they so wish.

- ii. The SA board spoke to Kim about having a workshop or panel of counsellors so that SA members could attend and learn about CT applications in counselling. Shruti is finding out the day and time they have in mind. [Indicated on agenda.]

Comments by the Chair(JS): The Executive discussed this aspect of the benefits of WGI training to Counsellors since the SA Board has worked mainly with schools over the years. Kim Olver, Janet Fain Morgan, and Shruti Tekwani offered to prepare a 2-hour program. Jean Seville Suffield had asked for more involvement by board members. Kim had intended to bring this item to the board meeting.

Kalikamurti Suich indicated a wish to be included. Nancy Herrick suggested that the EART model was one worth sharing. Boba Lojk elaborated and suggested that a panel would seem to be a more effective way to offer information.

- c. Transport from airport to hotel and back. Shruti has sent your flight details to the hotel so that you will be picked up at the airport when you arrive. If your flight is delayed, the hotel will track it and pick you up accordingly. **Please check the spreadsheet!** [Indicated on the agenda.]
- d. Hotel and Rooms
 - i. Reservations have been made from February 2nd-February 9th. If you are arriving or departing outside of these dates, please make reservations at the Cape Town DoubleTree hotel. [Indicated on agenda.]
- e. Meals and dietary restrictions: Please verify the dietary restrictions below and let Shruti know if something needs to be changed. [Indicated on agenda.]
- f. Board Bonding on February 3rd [Indicated on the agenda.]

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- g. Visas: invitation letters and hotel confirmations have been organized for Boba, Dubravka, and Farida. Does anyone need anything else? [Indicated on the agenda.]

VISAS: There was some discussion concerning the letterhead information and the timing for requesting Visas for Boba, Dubravka, and Farida. Boba indicated she hoped that she would receive an answer soon since all other arrangements have been made for her and Dubravka to attend the meetings in SA. Farida shall contact Kim, Shruti, and Denise Daub concerning the information she requires on the letterhead of an address and also specifics concerning the Hotel Voucher.

4. Following Up from past meetings:
Croatia and Japan conferences (Janet and Shruti)
[Items showing as A & B added by the Chair(JS).]

A. Croatia Conference

Boba Lojk spoke to the Croatia Conference indicating that there is a draft of a logo and a working version of the announcement which she had sent to Kim Olver. Boba asked Dubravka to send a copy to Nancy Herrick since Jean was working the screen and the minutes. The Chair spoke to the Conference Policy that indicated that Janet Fain Morgan and Shruti Tekwani would be an integral part of the committee; however, Kalikamurti Suich who was the prime mover on this policy indicated that organizations whose mother tongue was not English would make reasonable attempts to confer and discuss conference items but not expected to hold meetings where translation was required. It was suggested that this item be brought to Kim Olver and that the Policy be reviewed and sent to board members with any corrections. Boba assured everyone that she and Dubravka would bring details to South Africa for all board members' information and discussion. Nancy Herrick then shared her screen so board members could see the logos and announcement draft. The working title is "Mediterranean Breeze" – The Winds of Change to be held June 24 – 27, 2020 in Sibenik, Croatia.

B. Japan Conference

Fumiko Hamada did not address this item since it appeared her connection stopped at one point during the meeting. Jean had stated she did receive the logo, some information on Co-Chairs, sponsors, and some photos at her request of Masaki Kakitani since she was working on Glasser Canada's Strategic Plan / Annual Report and wanted to include the upcoming conferences.

5. Agenda items for Cape Town:

a. Restructure

DISCUSSION: The Chair(JS) explained that it is her understanding that the next Executive Meeting shall be held January 23, 2019 at 21:00 UTC so a Plan of Action shall be drafted with John Cooper and Kim Olver setting the agenda of meeting times and

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committee work. Kalikamurti had asked whether and overall outline or plan had been shared with the Member Organizations at their last meeting. Jean, who had attended both sessions, said that no plan was presented. Although Jean had sat in on some of the Restructuring Committee meetings, she did not know that the MOs would not be required to re-apply as Member organizations. Boba stated that it is a question of applying and not re-applying since the umbrella organization is a new one and the restructuring plan has not yet been completed.

Subsequent to the MO sessions, Kim had sent a request to receive MOs Annual Report and Strategic Plans; however, the majority of MOs did not have such reports. It was decided at the Executive Meeting of January 7, 2019 that Janet Fain Morgan as Treasurer receive reports that are available. Glasser Canada has send their 2017 Annual Report and can send their Strategic Plan/Annual Report for 2018 after their AGM mid-January.

Jean reiterated several of the comments from the board that the meetings in South Africa need to be productive, to discover ways to boost finances, and to have models of MOs becoming part of an umbrella organization. [Jean had mentioned the US as one].

b. Finance committee

Board members viewed the Financial statements, that the Treasurer had sent, for November 2018. Nancy Herrick spoke to the Investment and Endowment Funds. The last time monies were returned to the Investment fund was mid August of 2017. Kalikamurti had asked about the Committee members since she, Janet, and Nancy had begun work in Bogotá. The Chair(JS) indicated that John and Kim would have details. Kalikamurti had indicated her willingness to meet but to no avail.

c. Future Meeting Times [Tabled for South Africa]

d. Certificates including Take Charge of Your Life [Tabled for South Africa]

e. Croatia Conference 2020 [Covered in Point 4 A.]

Kim Olver joined at this point in the meeting at 13:55 UTC. She apologized since she was certain that she was to join the meeting at her 9 AM and not 8 AM.

The Chair(JS) reviewed what she believed to be the main points in the meeting, since the meeting was about to close, to insure that information was correct.

1st Point: Kim Olver is to use WGI – US as a model to indicate monies owed in a new structure. Kim stated it would be a question of paying 4% of what is charged by each MO for training or \$20 US whichever was more advantageous to the MO. Kalikamurti suggested that there be at least three models to cover the socio-economic status of MOs.

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2nd Point: Kim Olver clarified that the last time investment monies were replaced was in mid-August of 2017.

3rd Point: The consensus of the Board was to have a panel for the presentation to Counsellors and other interested parties in South Africa. Kim suggested that Denzyl may be the one to moderate such a meeting and draft questions to be asked during the meeting. She will speak with him about this on the Board's behalf.

The Chair(JS) invited board members to raise other issues at this time. Boba spoke to the Role of Faculty and the need for CPD. Jean spoke as well about currency and agreed with Boba that this is an item to be discussed in SA. Kim Olver indicated her disappointment in not receiving any comments regarding her memo to Faculty; however, after some discussion, it seemed many board members had not received the message, which was sent to MOs for distribution to their members. Kim shall resend.

Nancy Herrick asked that the process of the transition from the current board to the formation of a new board be an item for discussion in South Africa. She added that it would be up to the MOs to determine their board members.

Kim asked Board members to read the Minutes of the meetings they might have missed so we do not have to revisit each meeting since Colombia. Kalikamurti did request at least a short recap of each meeting to insure the essence of what has been recorded is truly understood.

The question arose about the role of Stephanie Myers as the one heading the Restructuring Committee. It was Kim's and the Chair's(JS) understanding that Stephanie was not returning to the board and she would not be heading the committee. Kim shall write to her to obtain any pertinent documents the Board requires for South Africa and shall clarify Stephanie's final position.

6. Closure

The meeting was adjourned on a motion by Kalikamurti Suich at 14:30 UTC.

**Next meeting is scheduled for Monday 4 February, 2019
Cape Town, South Africa, schedule and details to be sent prior to Meeting.**

REMINDERS [Indicated on the agenda.]

Future Conferences:

- a. Sibenik, Croatia in 2020 (this would be a EART conference in Croatia)


Board meetings: June 21st, 22nd, 23rd, 24th

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Conference: June 25th, 26th, 27th
Faculty Day: June 28th

- b. Japan in 2022
- c. USA in 2024
- d. Australia in 2026

Respectfully submitted by Jean Seville Suffield, Acting Recording Secretary for this meeting
Board Member, William Glasser International, Inc.

DocuSigned by:


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John Cooper, Chair
William Glasser International, Inc.

Kim Olver, President & Executive Director
William Glasser International, Inc.