



William Glasser International
WGI Board Meeting 108 Minutes
Sunday, February 16th 2020 at 20:00 UTC

Zoom information: 275-698-2209

<https://zoom.us/j/2756982209>

Present:

Kim Olver

John Cooper, Chair

Jean Suffield, Vice Chair – left at 22:15 UTC

Shruti Tekwani, Secretary – left at 2200 UTC

Janet Morgan

Nancy Herrick

Juan Pablo – left at 22:13 UTC

Dubravka

Fumiko

Kalika

Farida – joined at 20:11 UTC and left at 21:30 UTC

We have lost Malaysia as an MO. John thought we had also lost the Philippines but Jean says they are just having challenges right now. North Africa is having challenges sending monies out of the country. Jean and Farida are working together to assess the conditions of MOs and whether they meet the criteria of WGI. We need a table for MOs of training, faculty and board members. We need to send MOs a template of what we need from them so we can have the information. JP suggests we do a report for MOs of the information we have. The lack of reporting creates mistrust in members. We need procedures regarding how WGI and MOs act with each other.

1. Approve January 2020 minutes

Motion: JP Motions to approve the Jan minutes

Second: Fumiko

[Shruti Tekwani - 5](#)

[Jean Suffield - 4](#)

[Janet Morgan – abstain not there](#)

[Nancy Herrick – abstain not there](#)

[Juan Pablo Algure - 4](#)

[Jae Park - 4](#)

[Dubravka - 5](#)

[Fumiko - 4](#)

[Kalika - 1](#)

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[Farida – abstain not there](#)

Kalika is asking for an amendment. She wants the addition to the minutes about what the legal committee was charged to do and who had agreed to be on the committee. Jean created the amendment and will send to Shruti.

Kalika is a 4 with minutes as amended.

2. Finances: report by Janet

Motion: Janet

Second: Jae

[Jean Suffield - 4](#)

[Shruti – 4](#)

[Janet Morgan – 5](#)

[Nancy Herrick – 4](#)

[Juan Pablo Algure - 3](#)

[Jae Park - 4](#)

[Dubravka - 4](#)

[Fumiko - 4](#)

[Kalika - 3](#)

[Farida – 4](#)

John mentioned the report from JP about the Bogata conference.

Motion: Kalika To accept JP’s report as is.

Jean: second

[Jean Suffield - 4](#)

[Shruti – abstain](#)

[Janet Morgan – 3](#)

[Nancy Herrick – 4](#)

[Juan Pablo Algure - 5](#)

[Jae Park - 3](#)

[Dubravka - 4](#)

[Fumiko - 3](#)

[Kalika - 5](#)

[Farida – 5](#)

3. Re-organization to do list

Kalika and Kim met. Will update board on the updated to do list after their meeting this week. Working on the document. We will await the information from the legal committee for input into the reorganization consultation document.

4. Mike Fulkerson – going to executive committee

5. Middle East Updates

See beginning conversation

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Farida clarified that she thought the preference would be that the people on the board of an MO should be a national of that country.

6. Croatia updates

250 people registered! 104 have paid, the rest just registered. There need to be 200 paying people to break even. Faculty Day is going to the island and focused mostly on relationship building. We had a Faculty Summit in Turkey in 2019 and will be planning another one for 2021.

7. Committee regarding audit

Juan Pablo says initial reviews will be checking the reviews from 2018 and 2019. The audit is not viable due partly because there are no financial procedures. They can check tax returns, archiving, etc. They recommend the board's treasurer to oversee the financial operations of the organization. There are several issues of the tax returns that need to be avoided in 2020. The initial recommendation are the following:

1. Hire a different CPA to do the 2019 tax return.
2. Do a better job of reporting to the public according to 990 policy.
3. The new accountant could do the 2019 tax return, taking into account the 2018 tax return, and add specific recommendations about financial procedures for board and management and financial key performance indicators in years over time.
4. With respect to bylaws will cost \$500 to move from Texas to NC or FL and the write up of the new bylaws. You can include voting members and board of directors is the highest order and representatives should be elected by membership.
5. Nancy suggested we consider moving the organization to another country. It could go to Canada, Ireland or Croatia. It's important to include the US in the study.
6. Committee will speak with Danko about what is happening in Europe.

Motion: Approve changing the accountant.

Moved: Nancy

Second: Kalika

[Jean Suffield - 5](#)

[Shruti -](#)

[Janet Morgan - 4](#)

[Nancy Herrick - 5](#)

[JP Algure - 5](#)

[Jae Park - 4](#)

[Dubravka - 4](#)

[Fumiko - 4](#)

[Kalika - 5](#)

[JP asked how Carleen will be involved in the board's progress. The secretary or chair will report to Carleen what is happening regarding a new accountant.](#)

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[There was a discussion about having an audit later in the year and saving some money monthly to be able to pay the \\$10,000 fee.](#)

8. Business arising:

- a. Kalika – Glasser Australia met for their face-to-face 3.5 days of intense work. One of their questions is that a person has completed up to certification and was stopped at cert because they weren't ready and couldn't self-evaluate effectively. She went to the US and got certified in the US. She wants to become faculty in Australia and GA doesn't agree with the process and now they are trying to bully their way. Australia is strong in competency and how they do their training and they also have a history of trying to work with people to be able to become certified. They take never give up seriously. The issue for WGI is a transparency issue and how to communicate with each other when this happens. Where is the International accreditation process? We will have a committee to oversee these types of issues.
- b. JP says it's an issue of trainers being trained in the minimum competencies and recertification for faculty. We don't currently have an ongoing process for faculty competence. We need professional development and a leadership program to manage that program.
- c. Nancy Herrick suggested that this committee needs a member from each MO in attendance.
- d. We will create this committee for the new board.
- e. Does faculty know and understand CT? If we had an exam, we would have a wide range of competence.

Discuss the organization of the new structure at the next meeting.

Please do doodle for March meeting.

Future Conferences and Events:

- a. Sibenik, Croatia in 2020 (this would be a EART conference in Croatia)

Board meetings: June 21st, 22nd, 23rd, 24th

Welcome Party: evening of June 24th

Conference: June 25th, 26th, 27th

Faculty Day: June 28th


DATE	EVENT	WHO PAYS FOR THIS NIGHT
June 19th, 2020	Arrival	WGI pays for half a room at Ivan
June 20th, 2020		WGI pays for half a room at Ivan
June 21st, 2020	WGI Board Meeting	WGI pays for half a room at Ivan

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June 22nd, 2020	WGI Board Meeting	WGI pays for half a room at Ivan
June 23rd, 2020	WGI Board Meeting	WGI pays for half a room at Ivan
June 24th, 2020	WGI Board Meeting, Conference welcome party	Board member pays
June 25th, 2020	WGI Conference	Board member pays
June 26th, 2020	WGI Conference	Board member pays
June 27th, 2020	WGI Conference	Board member pays
June 28th, 2020	Faculty Day or Excursion	WGI pays for half a room at Ivan
June 29th, 2020	WGI Board Meeting	WGI pays for half a room at Ivan

- b. Japan in 2022
- c. USA in 2024
- d. Australia in 2026

Minutes taken by Kim Olver, Executive Director

DocuSigned by:


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John Cooper, Chair
William Glasser International, Inc.

Kim Olver, President & Executive Director
William Glasser International, Inc.