



William Glasser International
WGI Board Meeting 109 Minutes
Sunday, March 22nd, 2020 at 13:00 UTC

Zoom information: 275-698-2209
<https://zoom.us/j/2756982209>

In Attendance:

Kim Olver, Executive Director
John Cooper, Chair
Jean Seville Suffield, Vice Chair
Shruti Tekwani, Recording Secretary
Jae Park
Fumiko Hamada
Kalikamurti Suich
Janet Fain Morgan, Treasurer
Nancy Herrick
Juan Pablo Aljure
Boba Lojk
Farida D'Silva Dias

Apologies:

Dubravka Stijačić - Earthquake

1. Approve February 2020 minutes (Shruti)
Moves and seconds that the February 2020 minutes be approved. Jean brought up what Farida said at the last meetings. Farida clarified that she thought the preference would be that the people on the board of an MO should be a national of that country. Shruti will amend the minutes of February 2020 to reflect that this is Farida's preference. Juan Pablo also had some recommendations and the requested changes were made.

Results of the vote:

Jean 4
Jae 4
Fumiko 4
Kalika 4
Janet 4
Nancy 4
Shruti 5
Juan Pablo 4
Farida – absent for most of the meeting
Boba – absent for the meeting

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The minutes were accepted.

2. Finances: report by Janet: Janet has a meeting with the person who handles our stocks to talk about what to do about this financial crisis that the world seems to be moving toward because of COVID-19. We have about \$25,000 in cash in our working account. We no longer have face to face board expenses in Croatia this summer so that should help our financial situation a little bit.
Kalika moved and Janet seconded that we accept the treasurer's report and recognize it's a volatile situation economically worldwide and the reporting method will be clarified.

Jean 4

Kalika 5

Janet 5

Fumiko 4

Farida 4

Jae 4

Nancy 4

Juan Pablo 2 (asked if we could add to the Profit and Loss that this is a cash flow profit and loss to the motion. It was discussed that this would be clarified. He then changed his vote to a 4)

Boba 4

Shruti 4

The motion was passed.

3. The topic of celebrating and encouraging online training was discussed. Jean and Kalika spoke to the Canadian online Basic Training course that was offered and Kim said she would like to have a section on the website dedicated to what the MOs are doing where people can sign up for trainings and programs.
Kim and John will speak to the MOs about this.
4. Who's Who in the International Journal (Janet): Tom Parish was to join us at this meeting to talk about this. There will no longer be a Spring journal; it will be postponed. Jean brought up a concern that people don't know when a submission has been received. Janet will send out the email again with examples of submissions.
5. Instructors not doing Role Plays in trainings (Kim): Kim talked about a person she had in advanced training that had never done a role play. Nancy clarified that she knows the instructor does have designated role play time. Kim is going to verify on the status of these instructors.
6. 2020 Conference Update (Boba and Dubravka): The conference was postponed to a later date because of COVID-19. Boba reported that they wanted to postpone it to the Autumn but the Autumn is not sure. The conference has been moved to next summer

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(2021). The suggested dates are June 20th-27th and they are waiting on the hotel to get back to them. Due to the earthquake early this morning, there is more uncertainty.

- a. Airfare: hopefully people will get their airfare money back
- b. Hotel: they are working on the hotel reservations. They would also like to offer the same hotel rates but they are talking to the hotel about this. Boba will let us know how to cancel our hotel reservations and get our money back if we want to cancel our reservations.
- c. Conference fee: they are discussing whether they will refund the conference fees or if they will offer the option of keeping those fees for next year
- d. Will Japan 2022 be postponed another year since the EART conference will be in 2021? Shruti asked that if EART is going to be moved to 2021, we tell the MOs since a lot of countries plan on having their conferences the years that there is no WGI conference. The US is one of them.
- e. Will the MO meeting that was supposed to be in Croatia still continue on Zoom? The board agreed that it would be good to still meet with the MOs.
- f. Does WGI want the money back that they have reimbursed members for? Kim said if we are going to the conference next year, she would rather not be reimbursed at this point. It helps with avoiding transfer fees. Another point to remember is that by next year, the board members might be different, so WGI would not be paying for our hotel rooms anyway.

Kalika moves and Jean seconds that Kim will send an email to all the MOs saying that at this point, the WGI/EART conference is postponed for at least one year and may or may not be international or European. We recommend postponing national conferences, getting an out-clause, or planning 3 months in or out of June 2020.

Results of the vote:

Jean 5
Kalika 5
Janet 3
Fumiko 3
Farida 4
Jae 5
Nancy 4
Juan Pablo 4
Boba 3
Shruti 3

The motion passed.

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Boba moves and Kalika seconds that as soon as possible, the conference committee will refund people's money in full and conference registrants will be able to choose getting a refund or leaving their money in Croatia for the future conference

Results of the vote:

Jean 4
Kalika 5
Janet 4
Fumiko 4
Farida 4
Jae 4
Nancy 4
Juan Pablo 4
Boba 5
Shruti 4

The motion passed.

7. Kim and Kalika will work on a risk management plan for the consultation document.
8. Organization for new structure (Kim and Kalika): The email that was sent was of an older document. The email will be resent and Kalika will send Shruti instructions on how to respond to the document so she can include these instructions in the minutes.
9. Conflict Resolution (Kim): Kim needs to look up the email she sent Shruti so she can know more about what this agenda item is.
10. Middle East Updates (Jean and Farida): Jean and Farida are meeting next Friday and will have more to report then.
11. Legal Planning Committee (Juan Pablo): Jean, Fumiko, Nancy, Juan Pablo, and Danko met. There were times that the attorney was also present. Danko and Fumiko turned down the invitation of being on the committee. Jean and Juan Pablo are gathering proposals and looking into 3 or 4 CPA firms in Charlotte, North Carolina. Nancy clarified that the tax deadline has moved to July 15th, 2020 so there is more time for us to file our taxes.
12. Table for next month:
 - a. Timeline for board restructure and handover given COVID-19
13. Business arising:
14. Future board meetings: A Doodle has been sent out for April
15. Following Up from past meetings:

Future Events and Conferences (To be Decided):

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- a. Sibenik, Croatia in 2020 (this would be a EART conference in Croatia)

Board meetings: June 21st, 22nd, 23rd, 24th

Welcome Party: evening of June 24th

Conference: June 25th, 26th, 27th

Faculty Day: June 28th

Board meeting: June 29th

- b. Japan in 2022:

Conference: Wednesday, July 27th-Saturday, July 30th

Faculty Day: July 31st

WGI Board Meeting: August 1st

Theme: Quality Living with Choice Theory - in family, education and business

The hope is that Satoshi will do a keynote in Croatia inviting people to Japan

- c. USA in 2024
d. Australia in 2026

DocuSigned by:



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John Cooper, Chair
William Glasser International, Inc.

Kim Olver, President & Executive Director
William Glasser International, Inc.