



William Glasser International
WGI Board Meeting 110 Minutes
Sunday, April 26th, 2020 at 13:00 UTC

Zoom information: 275-698-2209
<https://zoom.us/j/2756982209>

In Attendance:

Kim Olver, Executive Director
John Cooper, Chair
Jean Seville Suffield, Vice Chair
Shruti Tekwani, Recording Secretary
Jae Park
Fumiko Hamada
Kalikamurti Suich
Janet Fain Morgan, Treasurer
Nancy Herrick
Juan Pablo Aljure – Arrived at 13:30 UTC and left at 15:00 UTC
Boba Lojk - Left at 15:35 UTC
Farida D’Silva Dias
Dubravka Stijačić – Arrived at 13:30 UTC

Apologies:

1. Approve March 2020 minutes (Shruti):

Kalika had a question about last month’s cash flow point that Juan Pablo made. Kim checked with Denise and found out that it is a cash flow report and Denise has made the correction to the report so that it reflects this.

Nancy and Fumiko seconds that the minutes be accepted as corrected.

Results of the vote:

Jean 4
Shruti 5
Nancy 5
Kalika 4
Fumiko 5
Farida (not present for some of the meeting)
Jae 4

The motion passed.

William Glasser International
WGI Board Meeting 110 Minutes
Sunday, April 26th, 2020 at 13:00 UTC

2. Finances: report by Janet

- a. Janet shared the finances via email and via screenshare. The profit and loss document was also shared. Janet will ask Charmon Baker to join us at our next board meeting so she can explain our investments to the board.
- b. Jean spoke to Denzyl Witbooi and he reported that South Africa wants to pay us but the banks are currently closed.

Jean moved that the finances be accepted as presented and Kalika seconded the motion.

Results of the vote:

Jean 4
Janet 5
Shruti 4
Nancy 4
Kalika 4
Boba 4
Fumiko 4
Farida 4
Jae 5

The motion passed.

3. Croatia conference update: Boba is not sure that borders will be open by next year.

Juan Pablo joined at this point (13:30 UTC)

Dubravka joined at this point (13:30 UTC)

4. Japan conference update: Japan is waiting for a decision made by WGI.

There was a lot of discussion about perhaps moving to a virtual conference. Some ideas were tossed around and this will be an agenda item for next month.

5. Organization for new structure (Kim and Kalika)

- a. Risk management

Kalika spoke about their progress and said that they are going to be putting in all versions of ideas if the board doesn't agree on a certain topic. The board agreed that they would continue to work this way.

William Glasser International
WGI Board Meeting 110 Minutes
Sunday, April 26th, 2020 at 13:00 UTC

6. Account and our taxes:

- a. Kim reported that we need to file our taxes by May 15th. An extension has been given for personal accounts only; not for non-profit organizations. Given the deadline, Juan Pablo recommended the current accountant file the taxes. Kim will ask our tax lawyer Jeff when our returns are due.
- b. Kim will send Juan Pablo the procedures she has in regards to the role of Kim, Denise, and the board.

Juan Pablo left at this point (15:00 UTC)

7. WGI France: Kim and Jean reported that France is ready to become an MO. There's no reason we can't move them from "in progress" to an official MO. Boba had some questions and Kim is going to introduce Boba to Faten Najjar in France, who speaks English. After a lot of discussion about approving MOs, it was agreed that Boba would be invited to the next MO committee meeting.

Boba left at this point (15:35 UTC)

It was clarified that the mandate of the MO committee would be to approve new MOs.

Kalika moves and Dubravka seconded that WGI has an MO (Member Organization) committee so that they can ensure that new MOs are complying with the policies. The committee would use the current policies and procedures.

Results of the vote:

Jean 4

Kalika 5

Dubravka 5

Nancy 5

Jae 4

Shruti 5

Fumiko 5

Farida 5

The motion passed.

The people on the committee currently are Kim, Jean, Nancy, and Farida. Boba will be invited to this committee. Jean would like to invite Dr. Asmaa so she can answer questions. Kalika suggested the committee put together guidelines on how it should function and what their function is.

William Glasser International
WGI Board Meeting 110 Minutes
Sunday, April 26th, 2020 at 13:00 UTC

8. MO Meetings: On the 14th, John and Kim met with the MOs. Kim will send out a summary shortly. The MOs were told they could continue with virtual training. This is not the same as an online training; this is an exception so people can meet over zoom for the same amount of hours as they would normally just during COVID-19. Shruti asked about certification and the board agreed to this.

Shruti moves and Dubravka seconds that all levels of trainings can be done online, including faculty training, virtually via Zoom during the limitations of the COVID-19 pandemic. This means that the same number of hours need to be completed over Zoom and interactions should take place virtually like they would in person. The cost will remain the same and all current competencies must be met.

Results of the vote:

Jean 5
Kalika 4
Dubravka 5
Nancy 5
Jae 4
Shruti 5
Fumiko 5
Farida 5

The motion passed.

9. Middle East Updates (Jean and Farida): No updates as Ramadan started yesterday.
10. Legal and accounting restructure (Juan Pablo): This was discussed previously and Juan Pablo is no longer at the meeting. Juan Pablo and Jean reported that they have looked into incorporating in North Carolina and Canada. Kalika said she would also check Australia. According to the chart to set up bylaws, North Carolina with attorney would be \$500 USD and Canada in three provinces would be approximately \$600 CAD.
11. Business arising:
 - a. Tom Parish is working to develop a directory of anyone who has contributed to WGI in any meaningful way. There should be at least 600-800 profiles and he only has 80 so far. He is not publishing this directory now so more people can be included, but will do so in the Fall.

Future Conferences and Events:

- a. NEW SCHEDULE:
Sibenik, Croatia in 2021 (this would be an EART conference in Croatia)

William Glasser International
WGI Board Meeting 110 Minutes
Sunday, April 26th, 2020 at 13:00 UTC

Board meetings: June 20th, 21st, 22nd, 23rd


Welcome Party: evening of June 2^{3rd}

Conference: June 24th, 25th, 26th

Faculty Day: June 27th

DATE	EVENT	WHO PAYS FOR THIS NIGHT
June 18th, 2020	Arrival	WGI pays for half a room at Ivan
June 19th, 2020		WGI pays for half a room at Ivan
June 20th, 2020	WGI Board Meeting	WGI pays for half a room at Ivan
June 21st, 2020	WGI Board Meeting	WGI pays for half a room at Ivan
June 22nd, 2020	WGI Board Meeting	WGI pays for half a room at Ivan
June 23rd, 2020	WGI Board Meeting, Conference welcome party	Board member pays
June 24th, 2020	WGI Conference	Board member pays
June 25th, 2020	WGI Conference	Board member pays
June 26th, 2020	WGI Conference	Board member pays
June 27th, 2020	Faculty Day or Excursion	WGI pays for half a room at Ivan
June 28th, 2020	WGI Board Meeting	WGI pays for half a room at Ivan

- b. Japan in 2022?
- c. USA in 2024?
- d. Australia in 2026?

DocuSigned by:

 F0862F257D7249A...

John Cooper, Chair
William Glasser International, Inc.

Kim Olver, President & Executive Director
William Glasser International, Inc.