



WGI Election and voting processes. January 5, 2021

WGI definition of “democracy”

A democratic process consists of an agreed system for choosing and replacing board members through free and fair elections. The active participation of WGI members and protection of rights of all WGI members.

Active participation starts at the grass root level of each country’s language and culture (MO) and engagement in the election processes are expected to be fostered by the Mos.

MO’s need to demonstrate their “democratic and transparent way” they elect their representative and this is to be written into the MO agreement with WGI.

This definition allows for consensus decision making and maintains the current voting system, plus, the fall back voting possibility of majority decision making.

It aims to protect minority rights, and ensure transparent and open governance

Howe the board operates

The board operates with lead management processes and principals and each board member is expected to understand these principals.

The processes are to include encouraging each board member opportunity to speak and be heard.

Board Terms.

Board representatives are elected for No less than 3 years

- 2 x 3 years, 2 terms of 3 years in a row
- After 2 terms, if same person is to continue, the MO must give a rationale as to why.

Executives Terms

The executive consists of the Chair, Vice Chair, Secretary and Treasurer

Executive members are elected for no less than two years.

To be eligible to be on the executive a board member must be a board member for one year prior to that and be a regular attender at meetings.

Contenders for the executive are requested to submit a written application for the executive outlining their skills and interest.

When running for an executive position reps are requested to

- a) talk with your MO members if you wish to stand for chair yourself,
- b) to vote, present information of candidates and consult MO members on who to cast the vote,
- c) reps may vote at their own will

Who can vote?

Level 1 reps

- Have a say in meetings but do not vote generally, they are perceived as observers, can join a committee but not be a chair of a committee.
- They do vote for the Chair, Vice Chair, Secretary, Youth officer and Treasurer

Level 2 and 3 are eligible to vote

Proxies

A person who attends meetings instead of official rep.

- 2 reps maximum per country per board meeting is probably practical.
- Role of proxy: can only vote on things asked by rep to vote on, will update rep with decisions made. Proxy will not replace rep. It's the elected rep's responsibility to have the proxy always be updated on issues to be discussed in board meetings.

WGI Board Record keeping

The WGI board as advised by the finance committee agree to how finance records be kept and that this remain the same when executive or committee members change unless the whole board votes for change.

Minute taking and agenda setting will follow the same protocols and remain consistent when executive members change.