



William Glasser International
WGI Board Minutes of Meeting #121
April 30, 2021 1300 UTC

Zoom information: 275-698-2209
<https://zoom.us/j/2756982209>

In Attendance

John Cooper
Farida D'Silva Dias
Kalikamurti Saraswati Suich
Fumiko Hamada
Sonia Munoz
Meenakshi Mhambre
Bette Balance
Hana J Alsane
Lynn Sumida
Denzyl Witbooi
Nino Mateo
Denise Daub

Apologies

Kim Olver
Shruti Tekwani
Ahmed Ait El Madani
Gymy Lim

Getting to Know You

Introductions and conversation around what everyone is passionate about.

Do we have a quorum?

- Don't have a quorum so this meeting will be a discussion.
- Don't need a quorum to affirm minutes per Fumiko

Self-evaluated MO Stages

Japan-3
Canada-3
Australia-3
Kuwait-3
Colombia-2
Phillipies-1
S. Africa – 1
New Zealand-1
India-1

1. Approval of March minutes

- Kalika moved to approve minutes.
- Fumiko seconded.

Kalikamurti Saraswati Suich – 5

Fumiko Hamada – 5



Sonia Munoz – 5
Meenakshi Mhambre – 5
Bette Balance – 5
Hana J Alsane – 5
Lynn Sumida -5
Denzyl Witbooi - 4
Nino Mateo - 5

Minutes passed.

2. Treasurer's report

- Budget cannot run at a loss.
- Added a line for donations and business development.
- Possible options to increase income
 - Charge for governance packs – not agreed to by executive committee
 - Affiliate relationships – i.e. EART, not a member but can be an affiliate
 - Licensed courses for MOs or faculty members to run.
 - Communication for first responders

- Kalika reviewed the updated budget.
- Lynn – clarified that it is a cost neutral budget.
- Marketing & PR expenses (\$3000) not utilized.
- Lynn-Does the governance packages & business development still need to be approved?
 - Kalika example of what it could be. Not going to charge for governance packages. Still going to do business development, just not governance packages.
- Explanation to Lynn as to the point of the budget, it's a plan, whether we reach our goals is another matter. It's a goal.
- Denzyl-our task is to create an intent with the budget, future of WGI. Framing of the budget is a budget of intent. Need to eventually take a pause and re-evaluate where we are, where we are going and look at the budget again.
- Kalika-the updated budget includes some modest ideas on how to increase income such as governance packs & business development so we are not looking at a deficit budget.
- Sonia-Need to look at the bigger picture, priorities & vision, and re-look at the budget.
 - Need to do it in small groups for better conversation (Kalika)
- Need a quorum to pass the budget
- John - based on conversation he is making a recommendation that the budget be accepted at next meeting.
- Lynn-budget of intent. Found the discussion useful for clarification.

3. Income Taxes

- Kalika-needs to be approved by all board members and filed by May 15th.



- Farida- thought the finance committee would review closer.
- Lynn-without a quorum we cannot vote on them.
- Kalika-recommends that it goes out as a “flying minute” because there is not enough time to wait for another meeting. Need a motion to accept the income taxes & recommend that it be done as a flying minute to be emailed to all board members with a deadline.
- Fumiko questions whether taxes are done by a certified accountant. Answer: Yes.
- Kalika-confirmed that Jeffrey Kemp did the taxes as a certified public accountant In Texas, US.

Flying minutes explanation- a vote that goes out by email to every board member with a deadline.

Kalika motions that the income taxes be approved by a flying minute.
Fumiko seconds.

Kalika will be sending out an email to all board members with a deadline of one week for a vote to accept, so that they can be filed timely.

4. Edward Jones accounts

- Farida explained to the board that Janet & Kim are signatories and Janet is leaving. Need two signatures that have to be US citizens
 - Add Jan More as signatory on account.
 - Needs to be as soon as possible as Janet wants off the account.
 - Letter to Nancy informing her of the plan & telling her the actions that are being taken.
 - Find out why Nancy still has access to view.
- Kalika-inv. the account is \$80,000. Chair, treasure and ED (always be signatories)
 - Nancy has a problem with two of the signatories on the account and went to Carleen instead of to the board.
 - Kalika has a meeting with Charmon at EJ on Monday to look at accounts and find out how Nancy has viewing access. Nancy has a long history of involvement. If she is going to continue to have access then she needs to have a real role.
 - Lynn-understanding that Nancy has a geographic advantage of EJ.
 - Farida-Jan More has been suggested as the new signatory. Kim & Jan would be the signatories.
 - Lynn-Do we need to consider Carleen in our decision?
 - Farida-The understanding is that Carleen would like Nancy to stay involved.
 - Kalika-wait on Nancy’s reply to the letter. Letter that Nancy wrote straight to Carleen, wasn’t accurate and nice. Did not go to the board or to Kalika as treasurer. Nancy’s way of operating is concerning.
 - Lynn-what is Nancy’s great concern?
 - Nancy’s concern is that the two signatories would be Kim & Denise

- Denzyl-not normal practice. Wait on Nancy's response to the letter before moving forward.

Kalika motioned that Jan More becoming a signatory on the EJ account be added to the flying minutes for a vote.

Fumiko seconded

5. MO Stages Status

- Kim is still working on the stages. Committees are meeting.
- Farida preparing "letters of intent" for each of the three stages.
- Invite members to the MO Committee

6. Committees and Assignments

- Kalika- to come up with how committees will work.
- Need a board member for each committee.
 - How do we get board members to volunteer?

Will postpone until the next meeting so Kim can explain her document.

7. UK & Ireland request for reduction in faculty fees

- Kalika – Brian's concern is in advance instructor fees. Open to adjusting the cost of becoming a senior instructor.
- Lynn-training committee recommends that they go back to Ireland to collect data and bring it back to the board. Look at level 2 & 3 MOs and see how they feel and where they are on this issue. Need a discussion with the MOs.
 - Lynn – explanation of issue. Only unique thing they can do is teach an AIT. Historically, senior instructors would pair with BIT instructors in faculty programs. No longer the case. Basic instructors can now teach certifications and faculty programs so there is no advantages to being Senior faculty anymore.
- Farida-need to look the PPM and if MOs are following the requirements in regards to training
- Lynn & Kim will present their recommendations at the next meeting that TCOYL certificates be issued by MOs. Also recommends that 10% of what is collected be sent to WGI for the Endowment fund.
- Kalika – how about being done for free? Training committee does not have a recommendation for that issue currently.
- Lots of disparity internationally about MOs perceptions of TCOYL and how it is handled in other countries.
- Proxy conversation so that we can have quorum at future meetings.



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- We need to address whether the quorum could include level 1. We always will have a small number of 2 & 3 levels. Need to address the issue of quorum consisting of only level 2&3.
- We need levels in writing by the next meeting.

Farida D'Silva Dias, Chair
William Glasser International, Inc.

Kim Olver, President & Executive Director
William Glasser International, Inc.