



William Glasser International
WGI Board Minutes of Meeting #123
July 2, 2021, 1300 UTC

Zoom information: 275-698-2209
<https://zoom.us/j/2756982209>

In Attendance

Denise Daub
John Cooper
Kim Olver
Farida D'Silva Dias
Kalikamurti Saraswati Suich
Fumiko Hamada
Sonia Munoz
Bette Balance
Saadia (Asmaa)
Gymy Lim
Lynn Sumida
Eun-Jin Kim (EJ)
Mohammed Ahmed Al Marhab (1314)
Denzyl Witbooi

Not in Attendance

Ahmed Ait El Madani
Meenakshi Mhambre
Hana J Alsane
Nino Matteo
Sergei Bogolepov
Shruti Tekwani

1. Take attendance to check quorum requirements – Farida
 - Quorum established.
2. Approve May 2021 minutes – Farida
 - Kalika moved item #7, but it was subsequently changed. Need to remove Kalika as mover and replace with Sonia.

Passed with change.

3. Financial Report & Committee Report – Kalika
 - Questions about budget. Acknowledge EART on their own and in good faith instigated an affiliation with WGI and paid faculty membership.
 - Lynn-any changes they want was presented?
 - Add the month to budget.
 - No further questions
 - Still to be discussed: motion to remove NH from EJ & conversation about only USA signatures on accounts with a international organization.

- Jan, Kim & Denise are the signatures on accounts.
 - Lynn-contact with NH, any update with her involvement.
 - NH is not answering emails from Kalika.
 - NH not attached to being on account only sees it as a convenience for board.
 - Kalika will be a “view only” on EJ account.
- Discussion online professional development committee
 - Finance committee will develop a budget.
 - Any process that is going to spend WGI money will need its own committee and a budget.
 - Lynn-concerns about what does that budget look like.
 - Kalika-simple budget with estimates, income & expenditures. Can use the yearly budget template that WGI uses.

Motion by Kalika

NH be removed from access to the EJ account.

Seconded by Fumiko

Motion passed.

Kalika or Farida will write personally to NH to thank her for her service and invite her to committees and that we look forward to working further with her.

Discussion about online symposium for professional development.

- Lynn-training committee. Attended EART conference faculty day. EART request once every two months a 2-hour faculty conversation about how we are training people. They put an emphasis CT understanding at an in-depth level. Engaging and dynamic conversation. Want WGI to provide leadership in order for faculty to grow. Much more difficult to live CT, need to help participants grow in CT.
 - Symposium is different than what EART proposes.
 - Farida-responsibility for training committee to take the lead in this.
 - Finance committee perspective is that there is a budget
 - Lynn-no discussion around monies. Just an idea.
 - Lynn-this is what leadership from WGI could be about.

Motion by Kalika.

All committees who generate income or spend money for a specific project or task generate a budget.

Seconded by Lynn.

Motion passed.

- Denzyl- Will EART proposal be what the online symposium (faculty day) is about, will it be in place of or something different?
 - Kim doesn't make sense to do both, one or both.
 - Kim clarified to Lynn that online symposium was changed to faculty development at Executive meeting.
 - Lynn-WGI needs to provide something.
 - Kim-every second month when we do the meetings, put a different MO in charge and split the money collected with the MO.
 - Lynn-EART are not interested in making sure every country is involved, not about inclusion. More about conversations around CT and how to learn and expand.
 - Should not be charged for it should be a faculty benefit.

4. Youth Advisor – Kim

- Three people applied to serve.
 - Australia -Cathy O'Toole's daughter
 - US-Lauren Joyce
 - Middle East- Kaoutar Ben Abdou
- Do we want to include all three? Instead of just one, could be intimidating.
 - Lynn-love the idea of more than one person. Cultural differences can be considered.
 - Denzyl-youth will be advising executive committee. Will they be a committee of their own?
 - Farida, yes.
 - Sonia – 31-year-old wants to be on youth committee, ok?
 - Yes
 - Kim-can be opened to GQS students.
 - Shruti would be the board member to serve on the committee.
 - Kim: to invite the three of them to come to the next executive committee meeting.
 - Lynn-to become a standing committee like all the other committees.

Motion by Lynn

To create a standing youth advisory committee that will report to the board.

Seconded by Gymy

Motion passed

5. Committees – Kim

Standing committees are not functioning. Review committee list needs names & chairs of committees. If people are not serving, we need to get them involved.

- CT/RT/LM/ Program standards – needs a chair:
 - Remove constitution and by-laws.
 - EJ joined.
 - Under the training committee.
- Conference committee
 - Fumiko change to international conference.
 - Fumiko to chair.
 - Farida joined.
 - Kalika needs to be on committee as treasurer.
- Marketing/Branding
 - Kalika-needs to be protocols.
- Technology
- Research & Development
 - Bette will pass on chair.
 - No one in research is interested.
 - May have a chair but not a board rep.
 - Bette is willing to represent the board, just not chair.
 - Highly functioning committee
- GQS Committee
 - Suggested that it consist of all principals of Glasser quality schools.
 - Need a board representative.
 - Bette joined, not chairing.
 - Sonia joined.
 - John joined, not chairing.
 - MO's need to provide names of aspiring GQS to join committee.
- MO Committee
 - Kim & Farida
 - Would like a third member.
- Faculty Committee including continuing education.
 - Kalika-put out to MOs
- Sustainability committee
 - Carbon footprint and sustainability on project & committees.
 - Youth committee? May possibly have something to offer.
 - Sonia suggested someone from Colombia's board: Pamela Ospina.
- Governance & Legal
 - John, Fumiko, Kalika, Farida, Ahmed & Denzyl
- Membership committee

- Ethics professional standards.
 - Involved with faculty.
 - Suggestion: Gymy

6. Affiliated Business Page – Kim

- Talked about it, no motion or vote. EART is now an affiliate. Permission to put up a page to list affiliated businesses and include EART.
- Don't need a motion.
- Agree that a page will be put up on website.

7. GQS Committee and Paraphernalia – Kim/Fumiko

- Fumiko: Japan nursery and HS trying to become a GQS. Masaki wants to know if they apply and pass, do they get something from WGI, i.e. certificate and/or flag? Sonia to provide a plaque and flag as a template.
 - WGI would provide template and permission. Schools will pay for it themselves.
 - Sonia working with a designer to make it more internationally acceptable.
 - Can be an agenda item on the GQS committee.

8. In 2022, change mandate of Conference Committee to Events Committee (Faculty Training, Online Symposiums, bi-annual Conferences, etc.) – Kim

- Clarification that all the above are sub-committees under events committee.
- Not happening simultaneously
- Lynn-question about faculty training being under events committee and under faculty committee also.
 - Kalika clarified that it would go under both.
- This year's focus is on the international conference.

Motion: Change the name of the conference committee to the events committee and change its scope to handling and organizing all WGI events.

Motion by Fumiko

Seconded by Sonia

Motion passed.

9. Small Group Discussion: MOs fee to WGI; percentage or flat rate? – Farida
- MOs are WGI's members, not individual members.
 - Members want to know why they have to pay membership to both MO and WGI.
 - Former board could not decide which is best.
 - Lynn needs more information.
 - Kalika this needs to wait because we still do not have clear picture of what the umbrella organization looks like and the legal structure. Legal structure does not match what we want.
10. Small Group Discussion: Strategic Plan: The committee recommends that the following discussion take place prior to them finalising a draft strategic plan template. - Farida
- Does WGI want to set the Mission and Vision for all, and the MO's then roll out those however they want to.
 - Do we want one universal identity?
 - Or do we want to have a lot of different ones under the Umbrella? Whereby each MO have their own and go their own ways apart from signing on to the core values and beliefs of WGI and agreeing to use CTRTLM principles and practices.
 - With one Vision and Mission loose coupling can be minimum of agreement and widely and loosely applied. In this strategic direction, how to get there is unique to each MO, the tactics are unique however the vision and mission is the same as WGI.
 - So, does WGI do their Strategic Plan first and then MO's the mission and vision?
 - Or MO's have their own and WGI is separate?

Denzyl need to clarify the legal structure of the organization before we move on to the strategic plan.

Kalika-postpone to next board meeting and do in small groups.

- Kim-set aside the July meeting for the strategic plan discussion and put everything else off unless a crisis.
 - Invite the MOs presidents as well as the reps.
 - Invite the youth committee?
 - Lynn, Denzyl, Kalika & Kim to come up with a plan for the meeting to guide the conversation.



Fumiko clarified that she can send out to MO list regarding information for international conference.

1543 Sonia left.

FYI Conferences and Events:

- a) Japan in 2022 (tentative schedule)
 - July 25-26 Board meeting
 - July 27-30 WGI International conference
 - July 31 Faculty retreat
 - August 1 Board meeting
- b) USA in 2024
- c) Australia in 2026

Farida D'Silva Dias, Chair
William Glasser International, Inc.

Kim Olver, President & Executive Director
William Glasser International, Inc.