



William Glasser International
WGI Board Meeting Minutes #126
October 30, 2021 1300 UTC

Zoom information: 275-698-2209
<https://zoom.us/j/2756982209>

In Attendance

Kim Olver
Denise Daub
Shruti Tekwani-left after an hour
Denzyl Witbooi
Homam Howari
Kalikamurti Saraswati Suich
Fumiko Hamada
Mirinithia Maasdorp
Maureen McIntosh
Karoutare Ben Abbou
Bette Blance
Dr. Ali Sahebi
Lynn Sumida
Vivian Alanezi
Marhabi Mohd
Sonia Munoz
Gym Lim
Eun-Jin Kim- arrived 1320

Apologies

Farida D'Silva Dias

Welcome & Introductions

Lynn Sumida presents the PowerPoint

Based on last strategy meeting with MOs:

Strong support for options 2&3

- network and communication
- global growth while supporting growth of existing MOs

Lynn's explains active, inactive, precative and proactive

- WGI goal is to be proactive

Comments on Sinek video

- Kim- we all have our personal why, but we don't have a collective why as an organization.
- Shruti-agree with Kim. Quality world pictures not aligned. Until you know CT you don't know the value of the why
- Maureen-once you know your why and people want to follow you then they are in.
- Mirinithia-the why gives us purpose & vision



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- Lynn-collective why much more impactful than an individual's why
- Bette-we need to first come to an agreement on our picture
- Vivian-knowing the why we won't have to speak about it as it will show in our behavior

Small group sessions (40 min)

Envisioning a future WGI: Disney: The dreamer

- What are the possibilities for WGI without limitations?

See attached notes

Small group session (20 min)

- If what you dreamt in the first group can happen, what would that look like?

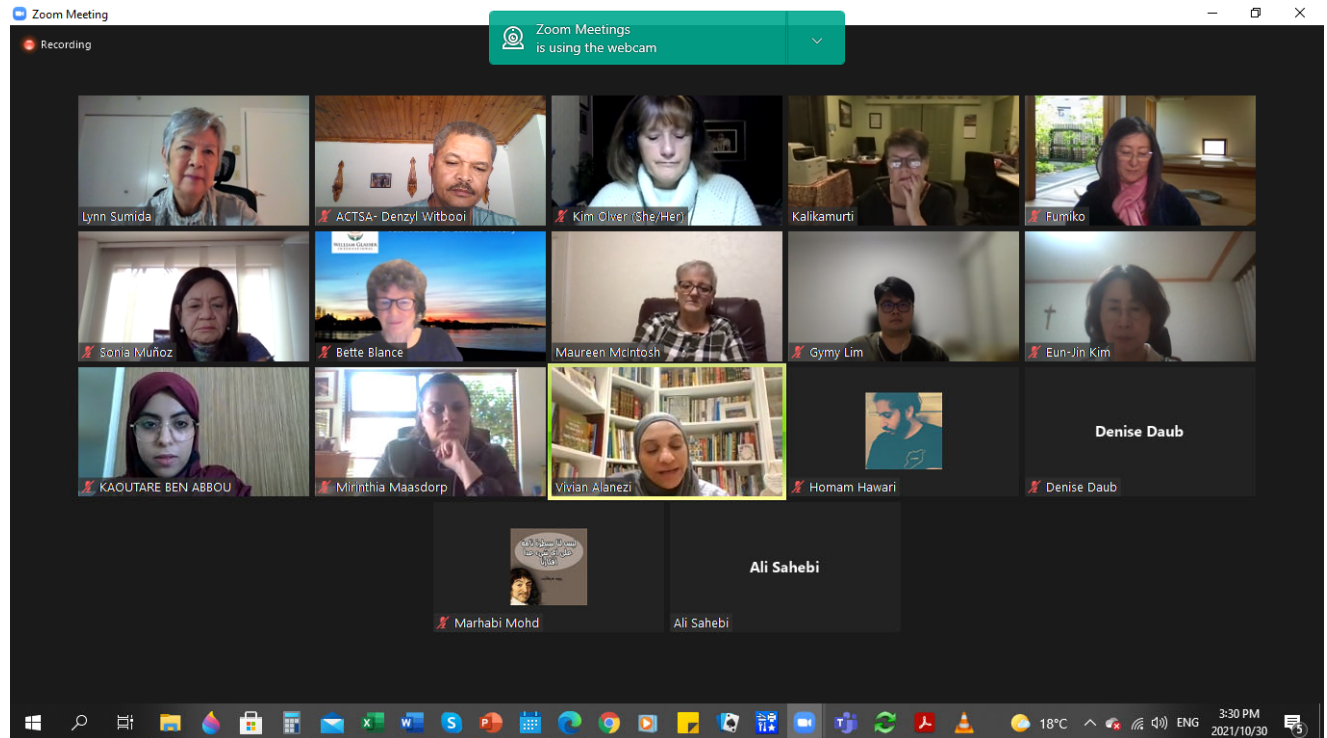
See attached notes

Farida D'Silva Dias, Chair
William Glasser International, Inc.

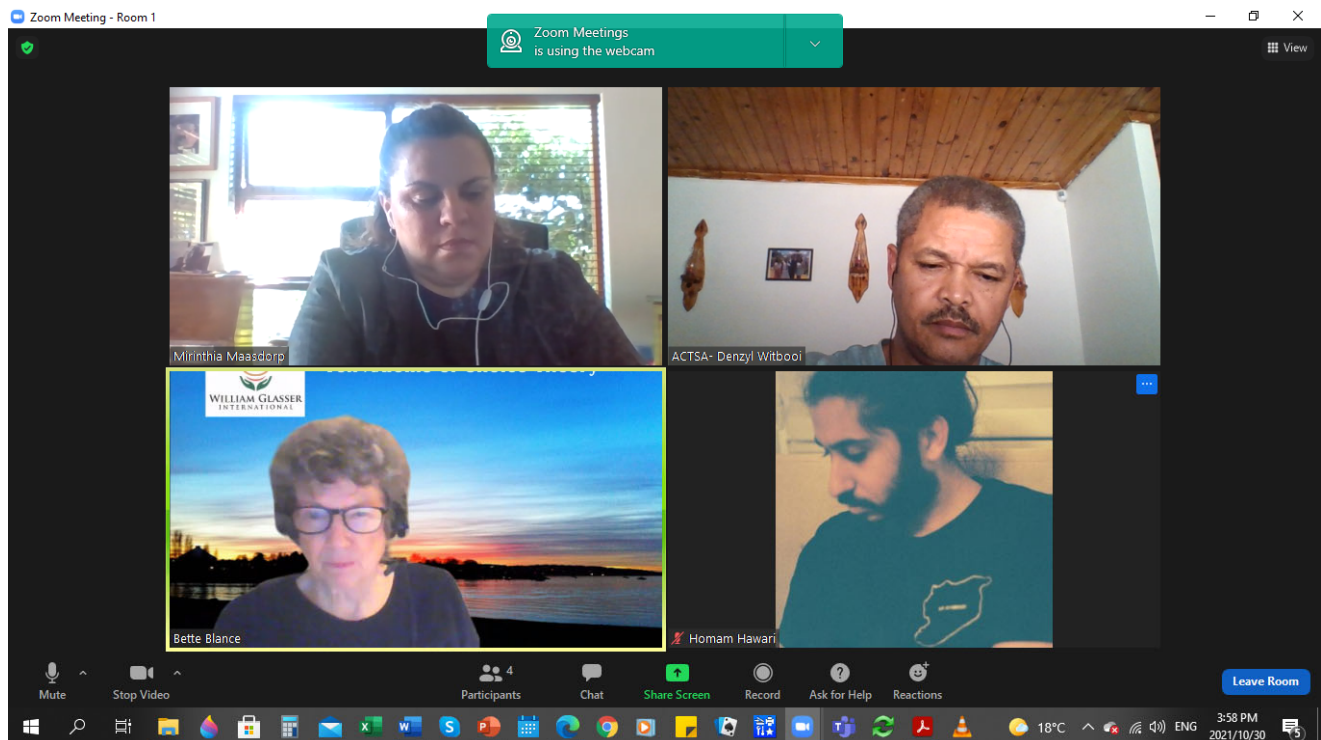
Kim Olver, President & Executive Director
William Glasser International, Inc.

Dreams of a future WGI: 30 Oct 2021

Canada, US, AUS, Singapore, New Zealand, Korea, Iran, SA, Colombia, Turkey, North Africa,



Room 1



Room 1

Global footprint

Bette

- Able to share Glasser Ideas – walk the talk – how we behave,
- For people to be happier in their relationships
- All schools use internal control - higher academic standards, people getting along & resolve issues. All schools are inclusive & all students achieve success. Fewer people in prisons & mental, physical issues
- Encourage Research to support what we are doing. Stimulate research & get MO's to share and get access to research

Homam

- To have most of Glassers ideas translated into different languages, videos & audios with subtitles.

Mirinithia

- o That WGI announces a new Vision and mission to the world
- o That the WGI leadership live CT, be role models, set an example of how they implement CT in their lives
- o That the WGI leaders establish themselves as lead managers within the organisation – through the doing
- o That a clear strategic intent to spread CT globally is formulated and communicated, with the MO's actively participating in this message – reach diverse communities, learning communities
- o That WGI become well known worldwide, spreading CT and CT ideas worldwide
- o That WGI forms an international Youth institute, where MO's are represented and subcommittees consisting of young people arrange CT based conversations, functions, events
- o Young people advocating CT globally, also becoming trainers, instructors, faculty members etc
- o Engage with places/institutions of learning to incorporate CT content in all courses, under and post – graduate studies, also short courses
- o Be visible on all social media platforms, use of all forms of media (radio, television)
- o Regular feedback from people practising/living CT – feedback to be shared
- o Regular news briefs/ letters/ MO feedback and MO's learning from each other
- o Establish Quality schools globally – streamlining these processes.

Denzyl

- ✓ WGI partner with aligned organisations to:
 - o Implement programmes underpinned by CTRTLM
 - o Access resources to implement programmes
 - o Raise funds for development of WGI & MO's
- ✓ Operational organisation – with daily activities occurring towards the growth and development (not dependant on volunteerism)
- ✓ Provide leadership on how training and development are supposed to occur in different countries
- ✓ Setup a mechanism/platform that coordinate the training and development that occurs globally and support practitioners in the application of CTRTLM in different sectors (e.g. wellness, schools, business)
- ✓ Intentionally seek out opportunities for growth in countries where CT is unheard of
- ✓ Support of Faculty members in professional development on a regular basis
- ✓ Coordinate the standardisation of training globally

Supporting MOs:

Bette

- Continuation of networking – sharing ideas
- MO want the freedom to find their own way – to create their own footprint in their country
- Variety of ways to access info – MO website , emails, symposiums tiktok - that will also appeal to younger people

Mirinthia

- MO's context and local currency be taken into consideration wrt costs and fees related to training and attending international conferences and courses
- WGI provide opportunities to reflect with WGI – MOs should experience, feel and sense that they have a voice
- MO's to experience WGI as a visionary body, embracing and supporting their respective goals and aspirations – sense of belonging

Homam

- Partnerships – to ensure support
- Greater access to social media for everyone – MO to have a better platform

Denzyl

- ✓ Support MOs with the registration of CTRTLM content with qualification authorities in the different countries
- ✓ Support MOs in organisational development through coaching and mentoring
- ✓ Stimulate the sharing of ideas and initiatives amongst different MOs to address challenges of growth and engagement of membership

What spoke to us – what excited us?

- Reaching out to spread the message – access different groups & communities
- Possibilities of the impact of CT
- How CT relates to diverse groups – from the individual through to the whole country
- Building one relationship, one community, one country at a time – no person left behind

Values & Beliefs

(diversity, inclusivity, belonging, identity, harmony, peace)

“We believe that quality relationships create peace and harmony in diverse communities globally”

Recording

Document3

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Office Update To keep up-to-date with security updates, fixes, and improvements, choose Check for Updates.

- Show the world why we know what we know

What the dream will deliver

It would nurture respect for diversity globally and assisted us un collaborate for living in a harmony taking care of our world.
New understanding of how to live together and to support each person living their potential
Create peace on this planet, starting with me and extending out word to family and community and hopefully country
Help others to have a healthier life
Balance between mind and body
Help people understand and have personal responsibility

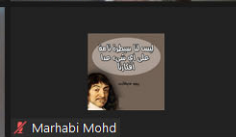
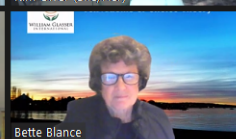
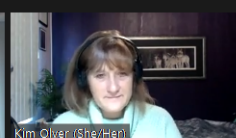
Page 1 of 1 216 words English (United States) 152%

Video conference participants:

- ACTSA- Denzyl Witbooi
- Lynn Sumida
- Sonia Muñoz
- Wendy...

Values & Beliefs that spoke to us – what will the dream deliver?

Book - “Think and grow rich” –



Board Meeting
Group 2 Notes
October 30, 2021

Group 2 Members:

Gymy Lim – Singapore
Vivian – Kuwait
Eun-Jin Kim – Korea
Kim Olver - ED

Question 1: Our dream for WGI

We want to see the widest spread of Glasser's ideas. More research to achieve Evidence-Based Practice. Someone wanted more governance and financial support from WGI for their MO. (I redirected him to the topic at hand about a vision for WGI). There should be customized programs for people who don't want to be trainers to continue their learning after certification. If people knew and practiced these ideas, there would be less confusion, less violence and fewer wars. Choice Theory should be a household work. CT should be known in the world of counseling and psychology more than it is now. We want 10,000 members all around the globe, with 2500 school being GQS'. The overall level of happiness would be raised in the world, like Bhutan registers gross national happiness quotient. People would know how to mitigate painful emotions. WGI will stay relevant by incorporating/explaining new research using CT and we innovate as Glasser would be doing.

Question 2: What would the dream deliver?

Everybody can learn WGI concepts without money. The whole world can use Glasser's ideas without limitations. We can connect. We would have something fun for everyone. WGO would give us some form of governance and suggestions. There were no guidelines for training during Covid. There would be funding for MOs for offices. We would connect the world with CT. There would be a focus on relationships. We all have dreams and desires. In order to be free from pain and find answers, we need to ask the right questions. There would be satisfaction, love, power, relationships. The world would find the right questions and have the passion for the dreams of others. The dream must be difficult, reversing the world from external control.

Glasser Canada

Saying Yes
Creating Peace and Harmony for Humanity

Dire Oui
Créer paix et bien-être pour l'humanité

Hello Kim

A great session with the strategic planning committee! Kalika will most likely send the first part of the notes and I am adding a couple of things that I mentioned in the first part.

Youth would all learn these ideas around the world. As issues arrive we become the go to organization. We will have a youthful presence. Known around the world as much as Disney or Apple...household name (this was in the dreaming)

Part 2 Focus on what got your attention.

Delivered and excited about

- Curiosity to look for more opportunities and venues to expand applications of CT/RT
- Fuel for the spirit – in the tank so to speak- to stay engaged.
- Good for the body, mind and spirit
- Motivating, supportive and encouraging
- Engagement, possibility with what is being done
- Peace of mind that we are flourishing
- Personal responsibility is at the forefront
- CT underlines why everything else works
- Hope, skills, understanding, that leads people to trusting it
- Creates a "Trust" bank

**A leader in Choice Theory, Reality Therapy, Lead Management and Quality Schools
Chef de file en Théorie du Choix, Thérapie de la Réalité, Gestion Guide et École de Qualité**

Values

- Knowledge
- Skills
- Tools
- Aligns with personal beliefs
- Be of service to the world
- See choices and that people understand that they have choices
- We have information, tools, that enable people to be active in their own lives

- Worldwide knowledge of CTRTLM
- Leaders in alternative ways of being organised, relating, functioning compared to current status quo
- Heart led organisation
- Financially empowered and emancipated
- Able to respond at a world wide level e.g., UNESO or European Council funding
- Excellent financial resources
- Copyright issues sorted out
- A giant connected community
- One giant vision for WGI and the MO's have own vision of how and what they want to roll out inside that vision
- Clear processes for conflict resolution
- Clear ways that MO's and WGI can generate money and business/individuals do not see it as competition
- Valuing relationships at the core
- Meeting together by zoom and in person
- Needs satisfying organisation
- Very good support for faculty
- Pop up CTRTLM innovations all over the world
- Acceptance of the myriad ways to teaching, practicing, and learning CTRTLM that includes ways to measure competencies
- Embracing new information that supports CTRTLM
- Honouring the legacy and moving forward.
- Being informed by the past instead of being controlled or held hostage by it.
- Giant worldwide footprint
- Visible measurable effect of change over time, ten-year plan, and bite sized steps of achievement.
- Extending the domain of WGI by increasing the activities and using different language that fits with new generation language such as courses titled
 - Invitation to responsibility
 - Psychological well being
 - How to manage your self
 - How to pursue happiness
- Be more flexible and progress from simply continuing with Core Glasser courses-be more flexible
- Image of large auditoriums full of people learning about CTRTLM
- Do ourselves out of a job because the language tools and skills have influenced the whole world.

Group 4 breakout notes from WGI board meeting

October 30, 2021

1st meeting (40 min)

Lyrics of Imagine: you may say I am a dreamer but I'm not the only one. I hope someday your will join us and the world will be as one.

- If the world would live in Choice Theory way, prisons, wars, divorce, addictions, etc. would be eliminated. Don't have to spend time on nonsense, we can work on being productive and make the world a happier place
- Reality Therapy in Morocco schools & all the schools in the World
- Everyone is living CT in their personal & professional lives
- World with peace of mind & no wars
- Living like we are responsible for our actions and reactions
- website that is more user friendly to MO
- organized and consistent reporting of training
- clear standards regarding membership
- Database updated & accessible to MOs

2nd meeting: (30 min)

- If we can imagine and do what the lyrics from the John Lennon song says, through CT we could have a less confusing, less violent & happier world
- Website that speaks to MOs with a clear call to action. Then the website would bring more MO organizations which leads to more members, spread of CT and more income for WGI
- We would take responsibility for our lives.
- RTCT in schools would motivate students for learning and the future world that we envision can become a reality
- If everyone live the CT way there would be no wars
- If people know their own self-worth they will never settle for less, and in the end that will create happier people
- Mental illness decline due to more self-evaluating

Group 5

Dreams:

- Three main ideas organization, people and us
- Have universities connected with Choice Theory – design a program and research
- Everyone using the ideas and using them in their daily life
- Used in the organization to enhance their vision and mission for themselves
- The ideas may be as glasses that allow us to see more clearly, seeing ourselves, problems, challenges
- The ideas as a battery that allows us to full feel our potential
- Accept the CT ideas as we accept gravity
- An organization that is in people minds, useful to create their own way to live an easier and better life
- Touch hearts and minds
- Reference for achieving personal and organizations goals
- Create tools to solve different issues
- Direct communication with specialist in education, counseling, parenting and industries
- Show the world why we know what we know

What the dream will deliver

It would nurture respect for diversity globally and assisted us un collaborate for living in a harmony taking care of our world.

New understanding of how to live together and to support each person living their potential

Create peace on this planet, starting with me and extending out word to family and community and hopefully country

Help others to have a healthier life

Balance between mind and body

Help people understand and have personal responsibility