



William Glasser International
WGI Board Meeting Minutes
Sunday, August 26, 2022 at 13:00 UTC

Zoom information: 275-698-2209

<https://zoom.us/j/2756982209>

Password: choice

Attendance

Denise Daub
Kim Olver
Farida D'Silva Dias
Shruti Tekwani
Kalikamurti Saraswati Suich
Fumiko Hamada
Sonia Munoz
Bette Blance
Gymy Lim
Lynn Sumida
Fadheelah Alzamel
Bassam Almutabbakani – left early
Chanel Van Louw
Denzyl Witoobi – joined late (1344)

Apologies

Meenakshi Mhambre

1. Take attendance to check quorum requirements – Farida

No quorum

Kim-introductions

2. Approve April-June-July minutes – Farida

April minutes:

Kalika – read out minutes to the board

- Kim to send out a letter to membership for donations per minutes

Lynn moved to accept

April minutes approved unanimously

William Glasser International
WGI Board Meeting Minutes
Sunday, August 26, 2022 at 13:00 UTC

May minutes:

Sonia moved to accept
May minutes approved unanimously

June minutes:

- Need to look at June attendance, Farida, Shruti & Kalika were not there
- Bette's name spelled wrong (#4)

Fumiko moved to accept
June minutes approved with above changes

New members not attending board meetings. We will need to address

3. Financial report – Kalika (1354 UTC)

Presented PowerPoint (April – June)

Highlights:

- Finance committee puts the report together and the board accepts.
- We are running at a large loss which is the responsibility of the board not the finance committee
- High ticket items, IT expenses, banking charges, salaries, foreign exchange & board expenditures
- P&L for quarter alarming – need to address
- Japan's profit was projected to be \$2000. Another month for Japan to determine actual amount
- Training & membership down and running at a loss
- Not our spending that is the issue, it is the income that is the issue

Denise to send to new members the 2022 budget – to new reps only

Discussion around presentation

- Denise to present proposal next month to move website to new hosting that will save some money in category of IT expenses
- Fumiko – Japan paid for membership in February (\$4,035) not reflected in presentation
 - Kalika will correct the presentation
- Denzyl – possible reports from MOs about future payments coming in for budgeting purposes
- Fees will stay the same until the end of 2023 as the strategic plan is implemented.

William Glasser International
WGI Board Meeting Minutes
Sunday, August 26, 2022 at 13:00 UTC

- Look at bank fees
- Kalika-combine letter to MO with fees will not change & clarify when moneys will be coming in
 - Denzyl – MOs do not respond to emails
 - Make the letter more of an invitation to engage with the MOs.
 - Kim-can be done at quarterly meetings which will not be until October
 - May be a special meeting that needs to be called
 - Farida – need more reps on the MO committee (only Kim & Farida right now)
 - One on one meetings with each MO – need to have personal engagement
 - Kim suggests that we reach out to the MOs that are not attending MO meetings first.
 - Lynn-agrees that personal connection is needed and build from there.
- Kim to reach out to MOs who are not attending meetings
- Denzyl – this is not necessarily a MO committee responsibility. The executive committee needs to make a decision of how this process will happen.
 - Kalika – this is a responsibility of the entire board not just executive
 - Need to look at short term solutions

Lynn moved to accept finance report as tabled with the agreement that the finance committee check the figures for membership and update the presentation.

Seconded by Kalika

Sonia	4
Lynn	4
Fumiko	4
Kalikamurti	5
Shruti	4
Fadheelah	3

Flying Motion results:

Meenakshi (India)	4
Ahmed (France)	3
EJ (Korea)	4

- Kalika- make a plan as to which MO to schedule first.
- Kim can make it a priority to make appointments with MOs who have not paid yet and then move to MOs who are not attending.

William Glasser International
WGI Board Meeting Minutes
Sunday, August 26, 2022 at 13:00 UTC

Fumiko reminded the board that she is also on the MO committee.

4. WGI ED position (Kim's resignation & replacement) – Farida

- Kim – 10 years is a long time
 - Linda & Brian agreed that having her own business was not an issue
 - Willing to stay on past December if needed for training of the replacement. Do not want to be here until December 2023
 - Willing to help in finding a new ED, but board & HR needs to decide what kind of ED they want
 - President & secretary titles (Kim & Denise) have to be a paid employees pursuant to the by-laws.
 - ED job needs to be open and anyone who wants to apply should be able to apply
 - Do you want a contract employee or an employee? Do not have to pay taxes and insurance for contract employees.
 - The salary is not a big amount in the US. Possible going outside of the US for a new ED
 - Dr. Glasser wanted a relationship person and not a power person as the ED.
 - Farida-based a on strategic plan will need to come up with a new description for ED
 - Kim has a lot of history which she will start dumping in a journal.
 - Will write a resignation letter
 - Farida & Kalika wants her to wait because it creates uncertainty during the strategic plan implementation

5. Board elections – Kim

- Japan has determined who the next representative will be (Masaki's wife Eiko)
- US has already sent out their invitation to a new representative to replace Shruti
- Australia – letters of interest close on August 30th
- Secretary, treasure, chairperson & vice chair are coming off the executive committee
 - Chairperson – Farida will still be on the board as the past chair with no vote.
- Invitation to the board as to who is interested in an executive committee position for September? Ex comm meeting
- Sonia – will stay on the executive committee
- Need to send a request out to the board as to someone else coming off the board this year.
 - Kim will go back to board policy and send an explanation out with the board request for new board rep
 - No action now
 - Kim will send an invite to board for executive committee positions

William Glasser International
WGI Board Meeting Minutes
Sunday, August 26, 2022 at 13:00 UTC

Kalika- table this until next meeting. Too much information and needs to be presented as two separate issues.

6. Report on MO meeting – Kim (1533 UTC) – check recording

Farida & Kim had a good meeting

7. The Committee report template – Kim

Kalika- wants it to be in columns so it can be read more easily

8. Upcoming WGI board meeting schedule (2022 Sept – December)- Kim

Board meetings will be the last Friday of the month through November at 1300 UTC

Lynn adjourned

Sonia seconded

Farida D’Silva Dias, Chair
William Glasser International, Inc.

Kim Olver, President & Executive Director
William Glasser International, Inc.