



Zoom information: 275-698-2209
<https://zoom.us/j/2756982209>

In Attendance

Denise Daub
Kim Olver
Farida D'Silva Dias
Shruti Tekwani
Fumiko Hamada
Sonia Munoz
Meenakshi Mhambre
Bette Balance
Gymy Lim
Lynn Sumida
Eun-Jin Kim (EJ)
Denzyl Witbooi
Bassam
Kaoutare

Apologies

Hana J Alsane

1. Take attendance to check quorum requirements -Farida
Quorum established

2. Approve January 2022 minutes -Farida
Motion to approve moved by Lynn
Sonia seconded

Minutes approved

3. Strategic planning progress – Lynn & Denzyl

- Lynn clarifying the vision and moving to mission statement
- Meeting Tuesday to look at rough drafts for vision
- Next will be about goals
- Reached out to Carleen, Bob Wubbolding, Brian Lennon for historical perspective and their input on what we are doing going forward
- Education on what is mission and vision
 - Clarity on vision, mission & goals
 - What is the operation structure to be addressed for the international conference?

Denzyl – important part is that people feel like they are part of the process. Excited to have input from MOs

- March 25th is the next MO & board meeting

4. MO Committee report – Kim

- Farida & Kim met with the MOs who have not signed their letter of intent
- US, Kuwait
- Ireland & UK signing soon
- Going to be looking at the MOs in progress
- Will follow up with MOs who are missing
- Morocco formed a MO under North Africa MO
- Egypt does not want to be under the North Africa MO
- Lynn-questions around the letter of intent
 - Is it binding or just an intent?
 - Will the strategic plan impact the letter of intent?
- Kim-please refer questions from MO to Kim or Farida
 - Letter of intent is an agreement, not legally binding
 - No one is required to be a member of WGI
 - However, they would need permission from Carleen to use CTRT

5. Paying for Japan's board meeting – Fumiko

- Japan is paying for the board room for the five days of the Board meeting
- All lunches & break snacks to be paid by WGI Japan
- Participants need to pay for Registration fee & dinners
 - Executive Committee will discuss what we are doing about Board members attendance—will WGI pay or MOs pay?

Decide on number of board meeting days – Kim

- Motion made by Fumiko, seconded by Sonia “to transform the faculty day scheduled for July 31, 2022, into a connecting (relationship building) day for anyone who wants to experience Japan after the conference”.
- July 25, 26 & 27 and the August 1st (after conference) for board meeting
 - Do we want to make it 5 days?
 - Kim when it has been 4 days we found that we didn't have enough time because of the addition of an excursion day
 - Fumiko-no excursion planned for the board
 - If we make it 5 days then extra expense
 - Fumiko suggests that we cancel faculty day & make it a touring day
 - Because of PD days now we don't need to have a faculty day

- Lynn-the challenge is that we want the connection day to be on the front end of the conference & board meeting
 - Kim - day before board meeting in South Africa was an optional connection day not paid for by board
 - Need a day at the end of conference to talk about the conference
 - If more than 6 hours difference in time zone, board will pay for July 22nd to be decided by the Board at a later date.
- FINAL Board day schedule
 - July 23rd optional board members-only day - pay your own way
 - July 24, 25 & 26 full board days
 - July 27 board meeting with MOs (afternoon)
 - July 31st excursion day
 - Fumiko-suggest we cancel faculty day and making it a touring day for anyone (motion)
 - August 1st Board evaluation of conference (half-day)
 - WGI will pay 22nd through 26th & night of 31st to be decided by Board at a later date
 - Historically we tackle the big things at the board meeting - committees
 - Denzyl – by the time July comes we will be ready to discuss, having clarified vision and mission, how to operationalize the strategic plan.
 - Need to keep the momentum going
 - A delay would have a negative impact
 - Instead of having an MO day set aside, to have a hybrid board meeting where MOs are free to join anytime they want over the 4 days.
 - Lynn- suggest that the 27th would have a zoom component for MOs to drop in
 - Would be disruptive to have MOs dropping in at any time during board meetings
 - Kim established that everyone that is at meeting will be at conference except Denise.
 - Motion made by Fumiko, seconded by Sonia “to transform the faculty day scheduled for July 31, 2022, into a connecting (relationship building) day for anyone who wants to experience Japan after the conference”.



Shruti Tekwani	4
Fumiko Hamada	5
Sonia Munoz	5
Meenakshi Mhambre	4
Kaoutare	5
Gymy Lim	4
Lynn Sumida	4
Eun-Jin Kim (EJ)	4
Bassam	5

Motion passed

Shruti-suggests that WGI purchase gift cards for board meetings instead of reimbursing fees

Shruti moves WGI will pay for room & per diem meals for board members attending the international conference in the form of gift cards.

Discussion of who pays for cost of going to conference, WGI or MO?

FYI: South Africa: following motion passed:

Fumiko moves and Farida seconds that WGI recommends that MOs pay the expenses for their own representative to support the work of the board and attend board meetings.

Motion put on hold for further discussion by Executive and Finance committees

6. Scholar's program - Farida & Kim

- Janet will not be Chairing the Research Committee in the future, nor organizing its meetings.
 - Need someone to chair the research committee
- Research committee wants to reimplement scholar program
- Historically, this meant paying for people's training up to certification & then they will become faculty
 - Non-tenured college professors
 - Possibly 12. All of them from US except 1. Prior to 2010
 - Bob Wubbolding trained scholars along with Pat Robey and John Brickell
 - When it came time to transition to WGI from a US-only organization, many people did not want the Glasser scholars on the board or involved
- Kim suggests that training be done by various instructors
 - Scholars are supposed to do research, and many did not

- Most have moved on from WGI
- Kim is in favor of program, but we need to consider changes to the program
 - Need to have people who are willing to pay something because people don't value what is free
 - Kim- suggested application fee to be a scholar and then WGI pays for training
- Denzyl-we need a proposal
- Bette-training & research committee needs to work closely together on scholar program
- Go back to research committee for proposal

7. Updates on Summit and PD program – Kim

- We will be coming up with new topic next week for two months from now for next PD.
 - Program went well
 - Not a lot of board participation
 - Lynn was concerned that not many board members attended
 - Denzyl & Lynn – if we are going to drive an initiative we need to participate
 - Denzyl-did we get feedback from participants?
 - Need a form for feedback the link for which will be dropped in the chat during the presentation not after.
- Kim will be reviewing the proposals that have come in for the summit

8. Upgrade Policies and Procedures – Kim

Instead of updating the whole PPM we would take one policy at a time, update and put up on the website until the whole PPM is updated

- Will be doing it every other month
 - To discuss one policy per board meeting
 - Certification process Policy
 - Denzyl-not certain that we can honor the policy now
 - Suggest that everyone review and make the suggestions
 - Kim is fine with waiting for feedback if everyone does it and sends it back to her in enough time.
 - Kim will send it out again to everyone along with any other processes pertaining to certification
 - Send any current changes to the certification process as an amendment
 - Need to add online training
 - Need to add lead management as a requirement to training
 - Will be bringing this up in the April meeting



9. Business arising

Farida invited Bette to share GQS

- Early days at this stage.
- Contacting confirmed and aspiring Glasser Quality school
- Australia-helping a principle to connect with the documentation to become GQS
- Charlotte Wellen (Murray School)- no longer a GQS, will join the committee to talk about the process to become a GQS
- Promotion of GQS-
 - Stephen Hammond spoke about GQS.
 - Article to be put in International Journey
 - Australia principal to speak
- Proposing that we have a GQS summit in the future
- Farida-presentation for each meeting for anyone who aspiring to be a GQS
- Kim-suggests that Bette contact Jim from Grand Traverse school who was willing to be on the committee
- Kim spoke about Aspen school in Chicago – everyone wanted to go to the school because it was so successful, and the district stopped funding them.
- Need to consider what it means to be a GQS. Unfortunately, politics get involved.

Next board meetings:

March 25th Board & MO meeting

April 29th Board meeting

Fumiko moved to close meeting

Lynn seconded

Farida D'Silva Dias, Chair
William Glasser International, Inc.

Kim Olver, President & Executive Director
William Glasser International, Inc.