



Zoom information: 275-698-2209
<https://zoom.us/j/2756982209>

In Attendance

Denise Daub
Kim Olver
Shruti Tekwani
Kalikamurti Saraswati Suich
Fumiko Hamada
Sonia Munoz
Lynn Sumida
Denzyl Witbooi
Bette Blance
Mohammed Al Zamel
Gymy Lim
Omar Titki
Jane Newman
Fadheelah Alzamel
Eun-Jin Kim (EJ)- arrived late

Apologies

Chanel Van Louw
Farida D'Silva Dias
Ahmed Ait El Madani
Meenakshi Mhambre

Absent

Niño C. Mateo

1. Take attendance to check quorum requirements – Shruti
7 voting members attending
No Quorum

2. Approve September minutes – Shruti
Changes done per Lynn's suggestion
September minutes approved

3. Server update – Kim, Denise
Denise explained the reason for a need for an upgrade. Website needs more memory and hosting will be moving us to a new server

Finance did not meet this past month. Recommends a short-term decision and to upgrade for only one year

Kalika moved

Lynn seconded

Motion: To upgrade hosting to increase memory for one year to prevent websites crashes



Shruti Tekwani	4
Kalikamurti Saraswati Suich	5
Fumiko Hamada	4
Sonia Munoz	4
Lynn Sumida	4
Mohammed AlZamel	3
Omar Titki	3

Flying motions:

Eun-Jin Kim (EJ)	4
Ahmed Ait El Madani	3
Meenakshi Mhambre	4

Motion passed

4. Provide ED authority to pay up to a certain amount in time sensitive situations – Shruti

In the past ED has authority to spend up to \$1000 on time-sensitive issues that need to be addressed immediately instead of waiting for a board meeting

Kalika- as long as it is within the budget, it is fine, but this decision was not within the budget

Kim-suggests that the authority be removed and if there is an issue, it be brought to treasurer for a decision to be paid

Kalika- it shouldn't be removed, just add the finance committee to the decision

Moved by Kalika

Seconded by Denzyl

The ED's authority to spend up to \$1000 in time-sensitive situations still stands, however when the budget is challenged as it is now, a conversation between the ED and the Treasurer needs to happen and the Treasurer will consult the finance committee before money is spent.

Shruti Tekwani	4
Kalikamurti Saraswati Suich	5
Fumiko Hamada	4
Sonia Munoz	4
Lynn Sumida	3
Fadheelah Alzamel	4
Omar Titki	3

Flying motion needs to be sent

5. WGI ED position (Kim's resignation & replacement) – Shruti
After more than 10 years of service, Kim wants to step down as WGI's ED no later than October 1, 2023

6. Executive Committee structure – Kim

- We currently have 5 members on executive committee
- We need a Chair, Vice chair & Treasurer
 - Don't need a board secretary because we have Denise, the corporate secretary, to take minutes
- Options
 - Keep current committee until we have a new committee
 - Create an interim committee
- It is against our current By-laws to operate without an executive committee
- Kalika would be willing to chair finance committee for one more year if there is a Treasurer to serve on the board
- Denzyl- If interim committee is created then there should be a time limit of no more than 3 months.
 - Clarification about the executive committee not attending board meetings
 - Kalika disagrees that executive committee does not attend board meetings
- Lynn- it is difficult for people to serve on the Executive Committee when they don't know what the new organizational structure will be going forward
- Kim suggests that we remove the one-year requirement experience on board

Kim asked if anyone who is currently attending the meeting wants to serve on the executive committee.

- Sonia wants to serve but does not want to be the chair.
 - Willing to serve as vice chair.
- Lynn – maybe needs to be asked on a one-on-one level as it is a bit daunting to be asked at the meeting.
 - Lynn is prepared to consider being the chair if we have a full time ED.
 - Willing to serve as an interim chair
 - Concerned about too much influence in that position as she is also on the strategic planning committee
- Kim asked Denzyl to serve as interim treasurer
 - Denzyl – prefers that the current board stay in place temporarily
- Kim – concerned with the three-month limit as it is not enough time to come up with a new structure.

- Fadheelah- if we lift the one-year experience, she may be willing to serve on the executive committee.
- Gymy – running his own organization. Believes that the current executive committee is doing a good job and have a lot of experience. Not willing to serve at this time.
- Omar- new member, not ready

Sonia moved, seconded by Shruti

In view of the fact that we have no nominations for the executive committee, we propose the current committee continues to function as the executive committee and will attend board meetings, as available, until new members have been elected by the board.

- Bylaws state that we must have an executive committee to operate
- Bylaws do not dictate who can be on the board, the board does.
- Kalika commented that democratic elections may no longer work for us

- Kalika votes a 0 – stopping the voting
 - wants to defer the motion for a month
 - Wants a clear timeline and process
 - Wants time to think about the motion

Motion is stayed and will be put on executive committee agenda

Add question to flying motion survey: Would you be interested in serving on the executive committee? If no, what is your reason?

7. GQS Committee Report – Bette

- Not all strategic planning ideas have been discussed – still working on it
- Will be reaching out to Boba to discuss quality schools in Europe
- WGI GQS membership fee
 - Denzyl – what are we offering for membership?

Motion moved by Bette to accept the Glasser Quality School Committee report
Seconded by Lynn

Report accepted

8. Board election updates, vote on new MO reps – Kim

- Japan- Aiko Kakitani
- Australia-Jane Newman
- US - Rita Thornton-Mercer
- Iran - Zahra Khoshnevisan

Moved by Kalika: To accept the new candidates for the following countries, Japan- Eiko Kakitani
Australia-Jane Newman, US - Rita Thornton-Mercer & Iran - Zahra Khoshnevisan
Seconded by Lynn

Shruti Tekwani	4
Kalikamurti Saraswati Suich	5
Fumiko Hamada	5
Sonia Munoz	4
Lynn Sumida	5
Mohammed AlZamel/Fadheelah Alzamel	4
Omar Titki	3
Eun-Jin Kim (EJ)	4

9. Training Policy feedback- Kim

- Good feedback from 5 people
- Waiting on Australia
- Will send it out as a survey monkey to faculty with updates and changes

10. Professional development day-Sonia

- October 20 – 2 sessions with Pat Robey
- Competency-based learning
- 12 people in both sessions
- Important discussions around what competencies we want to achieve

11. Summit

- November 22nd
- Training committee meeting November 1st to work on details and will have more information after the meeting
- Lynn-blended theme
 - Different types of research
 - Getting to know each other better
 - Learning what is happening with CT around the world

12. Organizational Structure – Lynn, Denzyl

- November 3rd meeting
- Challenges with governance and organizational structure
 - More efficient and effective
- Potential idea for structure
 - How can the board be effective in decision making?
 - How can staff do the work of the organization?



William Glasser International
WGI Board Minutes of Meeting #
October 28, 2022 1300 UTC

- Will have a report in November

13. Business arising

WGI board meeting – November 25, 2022 1300 UTC

Farida D'Silva Dias, Chair
William Glasser International, Inc.

Kim Olver, President & Executive Director
William Glasser International, Inc.