



William Glasser International
WGI Board Minutes of Meeting

Date: **December 15th, 2023**

In Attendance		Absent		Apology	
Chairperson	1. Lynn Sumida	SI	1. Gymy Lim	Administrator	1. Denise Daub
Ex Dir	2. Denzyl Witbooi	NA	2. Omar Titki		
Admin	3. Nadia Thonnard	KU	3. Dr. Zamal		
Assist.	4. Farida D'Silva	PH	4. Nino Matteo		
Past Chair	5. Sharon Carder-Jackson	UK	5. Moira Oliver		
USA	6. Ahmed Alshatti	KO	6. Eun-Jin Kim (EJ)		
	7. Bette Blanch	FRA	7. Rashida El Omari		
Treasurer	8. Fumiko Hamada	IRAN	8. Dr Ali Sahebi/Mahsa Koshnevisan		
NZ	9. Sonia Munoz	NA			
JA	10. Kanchan Goel				
CO	11. Marjorie Twigg (left at 16:12)				
IN	12. Melissa Landry (arrived 16:00)				
ZA	13. Susan Fleming				
CA	14. Norah Finn (left at 15:35)				
AU	15. Mohammed AlZamel arrived at 16:15				
IR					
KU					

1. Opening & welcome

Lynn expressed her gratitude for all the hard work that has been put in and shared in this time of transition.

- Thank you for extra meeting in Dec
- Focus on last few months
- Strategic planning committee working really hard
- Structural change of WGI – Board to become purpose driven with a focus towards growth
- To have every country united around 1 vision
- Celebrating Weathering changes in new boards
- Great success seen already with the launch of the newsletter “What’s Buzzing” & the 2023 Symposium
- Denzyl – exciting year – 6 months for Denzyl
- Appreciation for people welcoming the shift and trust into the changes.
- Sonia – Thank you everyone for participating.
- Qorum (12 voting countries – Qorum of 7 needed)
 - More than 7 voting members present



2. Adoption of the agenda

- Addition to the agenda - .4 Report on the newsletter and the symposium
- Lynn moved to accept agenda and agenda adopted.

3. Minutes of the previous

- Ahmed Alshatti requests clarification on attendance columns + corresponding numbers – numbers to be adjusted to reflect the number of people present/apologies/absent
- Training Badges will not bear a date
- We will add 2 Quality Schools badges
 - 1 for aspiring schools on their journey to become GQS
 - 1 for Certified GQS
- Lynn moved to accept November Meeting Minutes as circulated.

4. Report of the Newsletter “What’s Buzzing” and the Symposium

- Has everyone received the communication What’s Buzzing?
- Hoping to send a monthly edition of WB
- People must “opt in” on WGI website to receive WB
- Denise sent a push to 12000 people– No of people that signed onto the mailing list thus far is about 700 people.
- Ahmed has difficulty with communication between WGI and MO’s and uncertain on who to contact to have all members. MO’s must engage with their members to opt on to WGI website and MO must get message out to members to subscribe to WB
- The big push is supposed to reach all members and people who have trained with WGI over the past 8 years, to prompt them to engage.
- Nadia to follow with MO reps and Presidents to send link to connect with all at large
- MO reps need to make sure that members are being reached
- Norah Finn offers to help with social media!!!!

5. SYMPOSIUM – Sonia

- Good number of attendees – about 82 registered
- 3 Time blocks (1 East) (2 Middle) (3 West)
- People enjoyed the Symposium. Great experience. Good feedback
- Great presenters
- 1st time some sessions were translated and financially supported by someone in Middle East
- Great engagement
- Bette enjoyed being involved and translation it was magic to be able to communicate with non-English speaking people.
- Lynn – shout out to Denzyl who attended the whole 20hr straight!
- Training updated guidelines available – all MO’s to check in on it and let Faculty to check out info
- Recordings are advertised and can be purchased for a nominal fee– email went out to about 800 people.

6. Recommendation of new accountant (Ahmed)

- We need to move to another accountant.
- Our current accountant gave us a referral for a new accountant
- The finance committee will follow up to get a proposal from the accountant to indicate the services they offer and their pricing structure
- Must sign contract for activities that need to be done.
- Need approval of the board. Push out a flying motion
- Accountant must be in the states
- Any feedback/suggestions to be sent to Denzyl
- Sharon (in US) to follow up with any suggestions



- Decision must be quick so we must begin in Jan 2024 with the new accountant
- Ahmed suggests empowering executive committee to make decision – need people to make decision withing 2 weeks.

7. Motions for cashflow

- Issue of cashflow is very important and fuels organisation – we cannot keep taking from investments.
- Must spend from Operations so asking MOs to pay their dues even ahead of time to support transition.
- We must pay for insurance + accountant + salaries
- If no moneys coming from MOs, then we must take from investment.
- Farida – waiting for funds to come in Dec is not a solution and suggests we vote to go ahead and take money from investment. Denzyl hasn't been paid for 1 month!
- Fumiko indicated they are due to make a payment and will pay in the coming week
- Sonia has already paid to Denise
- MO's to expect an email to respond about payment (urgent)

8. New Board & available positions

- Advert sent out for 3 positions
- Looking for people with background in wellness and business and bring fresh perspective
- 2 people came forth
 - Laura Haliday (board member at large)– raised on CT daughter of Judy Hatswell – Background post graduate degree in comm and marketing. Very successful in creating a team – big picture thinker – Her cv is available – she has become a basic instructor.
 - Mario Leduc – English, French and Spanish - certified in CTRT – has a business background and coaches on CT principles - Brings multicultural perspective - CV available
- Lyn feels they would be a great addition to the board
- Sonia in Favour
- Melissa has great feedback on Marco
- Farida in favour
- Susan in favour
- Denzyl in favour
- Lynn to propose to vote to accept
 - **VOTE**
 - Melissa 5
 - Susan 5
 - Fumiko 4
 - Sharon 5
 - Kanchan 4
 - Sonia 5
 - Dr Zamel – 4 (vote sent via WhatsApp post meeting)
- Still looking for the training position
- Still looking for treasurer

9. International Conference Update

- Lynn's visit to Chicago
 - hotel is Palmer house hotel – stunning hotel – historical – heart of Chicago and walking distance to conference
- Putting a whole package together for people to do before and after conference
- What interest is there in Certification at the conference
- Opening – social event
- Then 3 days of conference with 3 themes each days



- We have 3 keynote speakers from outside the organization confirmed
- Opening call for presentations will be available soon
- Early bird registration to open in Jan 2024
- Hotel has offered 3 days before and 3 days after at the special rate, including;
 - \$35 coupon for breakfast
 - Wine and beer happy hour
- Melissa asked for link with all this info – response - the International Committee is meeting on Monday and the information will be available soon
- Dates confirmed/ location confirmed/ theme confirmed/ is there an online component to the conference? – Online option not considered at the moment due to high cost

10. Certification policy motion

- Sonia - During symposium shared certification policy proposal for a CLOSED BIT for org/companies/education
- The 4 days BIT to be spread over 1 year including learning experiences that mirror the Basic Practicum
- Voting:
 - Melissa 4
 - Sonia 5
 - Ahmed 4
 - Sharon 5
 - Kanchan 4
 - Susan 4
 - Zamel 3
 - Fumiko 4

11. Donation drive

- WGI needs financial support
- WGI can offer a tax write off
- 3 prong approach
 - 1 - individuals with business for tax write off
 - 2 - Bigger donations from individual or companies – arrange one-on-one meeting
 - 3 - people who initially invested in endowment funding and reconnect with them
- Angel investor
- Second phase – Social media
- Melissa to help with the messaging

12. END and forward

- Next meeting we must start making the transition into new board
- Have all positions filled
- Every 2 months to share with MOs
 - + March meeting (last Friday 29 march '24)
 - + May meeting (31 may '24)
- Move towards conference – another opportunity to engage with MO reps in July (day before conference?)
- Next Board Meeting January 26, 2024 – 1300 UTC