



WILLIAM GLASSER
INTERNATIONAL

Comparison of Advanced Practicum Supervisor and Basic Week Instructor Roles

Advanced Practicum Supervisor	Basic Week Instructor
Helps participants fine-tune their skills.	Presents a wide range of information.
Deals with smaller groups and issues that they have interpreted in the context of choice theory and reality therapy.	Deals with larger groups and with participants who often interpret behaviors from an external control psychology point of view.
Deals with people who are usually highly motivated to learn choice theory and reality therapy.	Deals with people who are often unconvinced about the value of choice theory and reality therapy. Their questions often challenge the value of the theory itself.
Deals with participants who have considerable exposure to internal control thinking.	Leads participants to think in the context of internal control rather than external coercive control.
Deals with participants who have common language.	Deals with participants who have little common language.
Deals with people who are further along the journey of internalization and usually enthusiastic about the process.	Deals often with people who are less committed and sometimes coerced to attend.
Needs small group processing skills. Supervision time can be more task focused and less process focused.	Needs group processing skills for larger groups for longer time frames. Thus, more group issues are likely to emerge.
Planning time is more focused and manageable because of the small number, clearly defined goals, and common expectations of the participants.	Planning time is often very complex because of the dispositions, knowledge levels and commitments of the participants. Needs skill and wide range of techniques to modify prearranged plans.
Tasks are clearly defined. Learning styles are an issue, but less difficult to deal with.	Is familiar with best teaching practices and variety of teaching techniques appropriate to learning styles.
Verifies participants' readiness to attend Certification Week which implies more private consultation.	Is a visual and public representative of the WGI. Negotiates more extensive contracts with client systems. Advertises training opportunities more publicly.
Deals with delicate issues about individuals who wish to attend Certification Week, including those who believe they are ready but need more work to be successful.	Manages more lengthy programs and thus has more delicate systemic issues to deal with regarding participants' changing expectations and processes.