



WILLIAM GLASSER INTERNATIONAL, INC.

MEETING No 56 MINUTES 19-22 OCTOBER 2015

Monday through Thursday, Schaumburg Illinois USA

Eastern Daylight Savings Time 8:30 AM – 6:00 PM

Face-to-Face Meetings Part II for 21 October 2015

Wingate by Wyndham Schaumburg Convention Center

SESSION FIVE 8:30 AM – 10:30 AM

Presence:

Juan Pablo Aljure	Boba Lojk
Bette Blance	Mitchell Messina
John Cooper, Chair	James Montagnes
Janet Fain Morgan	Kim Olver, Corporate President/Executive Director
Nancy Herrick	Brian Patterson, Secretary
Masaki Kakitani	Jean Seville Suffield, Recording Secretary
Rose-Inza Kim	Dubravka Stijacic
Brian Lennon, Chair Emeritus	

Notation: Minutes of Meeting 55 of Sunday, September 27, 2015 at 13:00 UTC to be adopted at Meeting No 57 on Saturday, 28 November at 22:00 UTC.

1. Welcome

John Cooper, board chair, welcomed board members to the second round of meetings. He revisited the resolutions done the day before. The agenda items for October 21, 2015 may be found in Appendix A. The board needs to look at the Board Policy, Letter of Intent, among others. In addition, Mitchell Messina wants to meet with each board member one-on-one to collect data on the way member fees are being collected. Also, Nancy Herrick, Jim Montagnes, and Brian Patterson are to meet regarding finance and investments.

2. Opening Activities

- A. John Cooper
- John invited board members to introduce partners from the **Name Game** of the previous day so all members may hear about one another to build upon relationships.
- B. Juan Pablo Aljure
- Juan Pablo invited members to form a **Prayer Circle** to give thanks for his survival of a car accident and for the work the board is doing.

3. Small Group Work – Duration of one [1] hour

- A. John Cooper invited board members to form small groups and work on the following items taken from the post-it notes the previous day:
- (a) Membership – Mitchell Messina, Masaki Kakitani, Rose-Inza Kim, and Dubravka Stijacic

MEETING No 56 MINUTES 19-22 OCTOBER 2015

Face-to-Face 21 October 2015 Schaumburg, Illinois EST

- (b) Letter of Intent – Brian Lennon, Jean Seville Suffield, Boba Lojk, and Bette Blance
- (c) Finances – James Montagnes, Nancy Herrick, and Brian Patterson
- (d) Categories from Post-it Notes – Juan Pablo Aljure and Janet Fain Morgan
- (e) Data Collection – John Cooper and Kim Olver

MORNING BREAK

SESSION SIX 10:50 AM – 12:50 PM

B. Group Reports

John Cooper referred to the Five Why's of the previous day. With this backdrop, each group presented its report.

Mitchell Messina on membership: The group discussed how to improve upon membership fees from member organizations and what the organizations can contribute to William Glasser International. This goes both ways so we may also ask ourselves, "What is William Glasser International offering member organizations and why?"

James Montagnes on Finances: The group discussed budgets, income sources, and the endowment fund. The current financial position is due to overspending, not following the budget, and poor return on investments due to the world market. The WGI is currently looking at another investment company to have access to a broader base of investment opportunities. The committee is also looking at other income sources and on ways to build the endowment fund.

Brian Lennon on Letter of Intent: The group made some minor changes; however, there are some major issues that must be addressed by the board. There are issues with support for professional development, use of the word 'recognize,' and who is responsible for the training of 'senior faculty' members. The group thought that Letter of Agreement may be more appropriate; however, Kim Olver stated that the lawyer indicated that the word 'agreement' is binding contractually and should not be used.

Janet Fain Morgan on Categories: Janet reported that the following categories emerged from the work on the post-it notes.

- WGI Programs, including Faculty Programs
- WGI Organization
- WGI Communication and Marketing
- WGI Research
- WGI Finance
- WGI Membership
- WGI Networking

MEETING No 56 MINUTES 19-22 OCTOBER 2015
Face-to-Face 21 October 2015 Schaumburg, Illinois EST

Some questions followed the group reports. John Cooper asked board members to hold questions since subsequent activities may shed light on items presented.

LUNCH

SESSION SEVEN 1:30 PM – 3:30 PM

- C. Small Group Work [continued . . .] with some board members changing groups. Brian Lennon spoke to the necessity of writing an RT counselling course for those who wish skills for quick interventions with clients. Other suggestions were made and, in some instances, board members formed new groups.

AFTERNOON BREAK

SESSION EIGHT 3:50 PM – 5:50 PM

4. Board Policy Document

John Cooper presented the Board Policy document. This document was new to several board members so Kim Olver began to read through the policy with input from board members. It was soon apparent that this document would require more time and would be revisited the next day.

5. Closure

John Cooper reviewed the activity emanating from the Five Why's and also the Wordle results which guided the day's activities.

Juan Pablo asked about books for the William Glasser International Archives and was redirected to Jim Coddington and Carleen Glasser.

6. Adjournment

The meeting was adjourned on a motion by Rose-Inza Kim and seconded by Masaki Kakitani at 6:00 PM.

Respectfully submitted by Jean Seville Suffield, Recording Secretary
Board Member, William Glasser International, Inc.

John Cooper, Chair
William Glasser International, Inc.

Kim Olver, President & Executive Director
William Glasser International, Inc.

Memorandum
Agenda Items for October 2015 Board Meeting

<p>Page Two Wednesday, 21st October</p>	<p>Session Five 8.30 – 10.30am</p>	<p>Actions recommended following Executive Meeting – Proposal Pathway Board Policy Conference Policy Conference 2018 Becoming a Member Organization Member Organization Agreement Data collection about each area (for Thursday) Ethics Policy Status PPM 2015 Finance group to meet Nancy, Brian P, Jim Kim and John to edit / write Board Policy Recognition of contribution of members Data base & Website, Reports from members</p>	<p>John et al Time Keeper</p>
	<p>Morning Tea / Coffee / ? 10.30 – 10.50</p>		<p>All</p>
	<p>Session Six 10.50 – 12.50</p>	<p>Workshop groups as prioritised</p>	<p>All working</p>
	<p>Lunch 12.50 – 1.30</p>		
	<p>Session Seven 1.30 – 3.30</p>	<p>Workshops</p>	
	<p>Afternoon Tea / Coffee / ? 3.30 – 3.50</p>		
	<p>Session Eight 3.50 – 5.50</p>	<p>1. Any continuing business from Exec committee – from Session Five 2. Administrative matters to be prioritised – certificates, Processing of Certificates 2.1 Need for other language consideration 2.2 Possibility of having 'electronic' signature that can be affixed only if faculty member has paid membership dues</p>	<p>Kim</p>
	<p>5.50 - 6.00pm</p>	<p>Report back</p>	
	<p>Freedom!</p>		