



WILLIAM GLASSER INTERNATIONAL
BOARD MEETING MINUTES NO: 82
SUNDAY 21 JANUARY 2018 AT 13:00 UTC
<https://global.gotomeeting.com/join2756982209>

Presence: John Cooper, Chair
Janet Fain Morgan [Arrived 13:10]
Fumiko Hamada
Nancy Herrick
Stephanie Myers
Jae-Hwang Park
Dubravka Stijacic [Arrived 14:20]
Jean Seville Suffield, V. P.
Kalikamurti Suich

Non-Voting Guest: Denise Daub, Corporate Secretary [Finances and Website] to 13:50 UTC

Absence: Abeer Alghais
Juan Pablo Aljure
Boba Lojk
Kim Olver, President/Executive Director
Shruti Tekwani, Recording Secretary

1. Approval of the Minutes

John Cooper open the meeting at 13:05 UTC, welcomed board members to the first meeting of the new year, and asked board members to introduced themselves to Fumiko Hamada, a member new to the Board. Jae-Hwang Park is the new President of the Korean Association for Reality Therapy [K.A.R.T.], replacing Rose-Inza Kim. Congratulations to Dr. Park.

Jean Seville Suffield read through the Minutes for those new to the board and for those who had missed the November board meeting.

Adoption of Minutes

It was moved by Jean Seville Suffield and seconded by Janet Fain Morgan that the Minutes of Meeting No: 81 held Sunday 26 November 2017 at 13:00 UTC be adopted with the correction in 4(e) indicating Masaki Kakitani's vote as a 4 for Executive Director, communicated to Shruti Tekwani via e-mail,

RESULTS OF THE VOTE

RESOLUTION CARRIED through vote of Fumiko Hamada, Janet Fain Morgan, Nancy Herrick, Stephanie Myers, Jae-Hwang Park, Jean Seville Suffield, and Kalikamurti Suich.

2. Financials

a. Janet Fain Morgan

Report and Discussion: The Budget Comparison and Profit & Loss documents prompted a discussion about the data for 2018 since Denise Daub pointed out that she has the figures. Although there was a preliminary projection placed on Schoology, the Finance Committee had not met, as they had intended, to prepare the budget for adoption at this January meeting. Janet Fain Morgan assured the members that the 2018 Budget shall be presented at the regular board meeting in February 2018. Janet pointed out that monies that had been taken from the Investment Account will be returned throughout the 2018 year. This will be done once she is assured that WGI can meet its financial commitments. John Cooper and Nancy Herrick explained the differences to the accounts WGI has: operating, reserved or investment, and endowment and how they generally operate.

It was moved by Kalikamurti Suich and seconded by Nancy Herrick that the William Glasser International, Inc. board receive the Budget Comparison December 2017 report as presented.

RESULTS OF THE VOTE

Abeer Alghais	Absent
Juan Pablo Aljure	Absent
Janet Fain Morgan	Absent
Fumiko Hamada	5
Nancy Herrick	5
Boba Lojk	Absent
Stephanie Meyers	5
Jae-Hwang Park	5
Jean Seville Suffield	5
Kalikamurti Suich	5
Dubravka Stijacic	Absent
Shruti Tekwani	Absent

RESOLUTION CARRIED.

Note: Compliments were offered to Denise Daub for the work on the Home Page and the map which connects member organizations and to other changes she and Stephanie Myers have made. Denise Daub and Stephanie Myers have met and have set a plan to make changes to the site to help users navigate more easily

2. Financials

b. Kim's Numbers

Jean Seville Suffield offered that this item may refer to the amounts that Member Organizations would

pay as membership fees in light of restructuring. Janet Fain Morgan and Denise Daub clarified that these were, in effect, notes and not meant as absolute figures.

Note: At this point Denise Daub answered some questions, one, in particular, about the WGI site still asking for members to pay their membership for 2018. She explained how the Take Charge Program, and each member's username and password needed to be protected.

4. Changes to the Website

Report and Discussion: Denise Daub explained that the final deadline for Membership Fees is March 31, 2018. If payment has not been received through Member Organizations by that date, then the individual member, who has not paid membership, shall not have access to the WGI site. Optimal is for the Member Organizations and not WGI to generate e-mails to paid up members in their organizations. Each paid-up member then goes to the WGI site to double-check that membership is up to date.

Nancy Herrick raised the issue of some members being unaware of browser capability. Denise Daub explained some of the features to be aware of in accessing the website.

There being no further questions, John Cooper thanked Denise Daub for her presence and participation in the meeting. Denise Daub left at this point in the meeting at 13:50 UTC

5. Bogotá Meeting: what WGI is paying for and what Colombia is paying for

John Cooper asked board members if they were planning to attend the Colombia 2018 Conference. Nancy Herrick recorded the vote for the recording secretary.

John Cooper	Yes
Kim Olver	Absent
Abeer Alghais	Absent
Juan Pablo Aljure	Yes
Janet Fain Morgan	Yes
Fumiko Hamada	Yes
Nancy Herrick	Yes
Boba Lojk	Absent
Stephanie Meyers	Tentative
Jae-Hwang Park	Yes
Jean Seville Suffield	Yes
Kalikamurti Suich	Yes
Dubravka Stijacic	Absent
Shruti Tekwani	Absent

Nancy shall check with Kim Olver, Abeer Alghais, Boba Lojk. Dubravka Stijacic, and Shruti Tekwani and let the board know the outcome.

6. Shruti will make a chart similar to the one in Croatia explaining who is paying for what

Once Shruti Tekwani has the information of who is attending, and she hears from the Finance Committee on the monies allocated to this event for board members, she shall draw up a chart.

7. Next MO meeting

John Cooper and Kim Olver are to decide on a date for the week of February 12th and inform board members.

Jean Seville Suffield explained details concerning the training of refugees from Syria in Turkey by Farida D'Silva, Bashayer Al-Zawawi, and Asmaa Chroqui. There are 12 people now certified and the group wishes to organize under the registration certificate through the United Nations that grants permission for work being done with those with refugee status. Therefore, the intent is to form WGI - Turkey with the condition the group forms a board with a Constitution and other requirements by WGI. Jean Seville Suffield shall be the liaison between this group and others.

It should be noted that many countries or Gulf States in the Middle East are granted permission to offer training through a Ministry, often the Ministry of Social Affairs. The Ministry offers course guidelines so trainers use this certificate of registration to add CTRTC training and faculty training. This is why we may see other logos besides WGI's logo on certificates. Jean Seville Suffield added that the one way to insure that the WGI logo is just added to a training that perhaps is not solely WGI's official work is to have WGI issue all certificates. This would provide evidence that we value Quality in our work. Jean Seville Suffield is suggesting that WGI offer all certificates in a restructured framework if not before if courses are not followed properly.

8. Next Meeting date:
a. February 25, 2018 at 13:00 UTC

Discussion: After a brief discussion, it was decided that John Cooper ask Kim Olver to set the meeting dates of regular board meetings for the last Sunday of every month. If the Sunday is a holy day or holiday, then the meeting would be the preceding Sunday.

The board member noted that there was still an interest in reviewing and considering meeting times so the same MO's are not always the ones being inconvenienced by very late evenings into the following hours of the morning.

Kim Olver will be asked to bring this new schedule to the February 25th meeting.

10. Business Arising - The following notes were incorporated in the agenda and form part of the Minutes of the meeting.
 - (a) Consideration regarding Restructuring
 - 1) Incorporating WGI in another country
 - 2) Middle East (Ministry of Social Affairs) - Explained in Point 7 under MO
 - 3) WGI issuing Certificates - Rationale explained in Point 7 under MO
 - (b) Stephanie to send a copy of original documents regarding Restructuring so Board Members can follow progress and revisions
 - (c) People who miss board meetings - Chair to speak with person individually according to our policy
 - (d) All meetings can be recorded and made available within 24 hours to all board members with the expectation that those, who could not attend a particular meeting, may listen to what had transpired. All members were in favour of this becoming a regular procedure
Members are still expected to attend meetings
 - (e) Minutes are to be placed on Schoology regularly and soon after the meeting has taken place
 - (f) Board supports the PD Webinar for February 27, 2018 offered through Glasser Canada with notice up as early as week of January 21st. Offering professional development opportunities is part of the WGI Strategic Plan.

Kalikamurti and Jean Seville Suffield expressed an interest in working with Kim Olver in planning some professional development along the lines of the type of discussion that took place online initiated by Rose-Inza Kim about the Valuing Filter. John Cooper noted this request.

11. Committee Reports
 - a. Program Committee

Nancy Herrick spoke to the written report by Nancy Herrick and Jean Seville Suffield concerning the following:

(1) *Communication Skills for Paraprofessionals: Reality Therapy Intervention*. The program committee did not meet officially with all members participating during the month of December. Jean Suffield and Nancy Herrick have worked several days online in January 2018 to complete the course. Completed are: the overview, objectives, curriculum, competencies, timeline, faculty eligibility for teaching, and the first section of *the Manual for Trainers*. Once there is feedback from the rest of the committee on the progress so far on this course, Nancy Herrick and Jean Seville Suffield anticipate

finalizing the course for submission at the February meeting. Jean highlighted some of the work done through Screen Sharing during this report.

(2) Templates have been received that may be used for faculty and CTRTC members to propose new courses or programs.

(3) A Webinar has been created that could also be a format or template that other program developers could adapt to their applications. These will all be evaluated and edited for use in February by the committee members.

(4) The ***Take Charge of Your Life*** developers have completed the 2018 updates and these are available on the international website. Facilitators of this workshop shall be made aware of the updates should they be interested. They will also be reminded that they will be required to pay the facilitator fee along

with their annual membership fee in order to have access to forms and materials AND to be able to present the TCOYL workshop in 2018. Mentoring has begun for the new facilitators in 2018 in several locations (USA, Croatia, New Zealand). Our data shows that several people have taken certification training due to their exposure to the TCOYL workshop. Acquired the data shows that 320 people participated in the TCOYL workshop in 2017 and received their certificates.

(5) The Program Committee is projecting that other programs will be available to members, like TCOYL, in 2018 which can contribute to the income stream of W Glasser International. We anticipate that these will be in the form of Webinars, online e-courses, and mentoring programs.

The board members unanimously received the Program Committee Report as presented.

b. IT Committee

Stephanie Myers indicated the plan of the committee is to make the website more user-friendly, remove the extraneous items, and make it more easily accessible. The second criteria is to include social media such as Twitter and perhaps a running banner from social media.

c. Membership Committee

John Cooper indicated that the membership policy/guidelines are being implemented by member organizations.

d. Conference Committee

Kalikamurti believed she has completed the work asked of her regarding a conference committee protocol. This protocol has been endorsed by the board. Some clarifications are needed for the future conferences regarding several issues and including the following items:

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- composition of the conference committee
- financial decisions
- meetings and reporting

It was recommended that the protocol be reviewed and that at least the Treasurer and a board member, other than the board member who is part of the Member Organization co-hosting the conference, be included on the committee.

e. Research Committee


Nancy Herrick spoke to the Research Committee reporting that there are 6 proposals awaiting editing for the Journal. Several others have already been edited and are ready for publication. There is also a call for tributes of recognition for members for their service to the organization. There has been no definitive movement on the WGI evidence-based request in the USA. There is discussion from NREP that the criteria and or selection process of evidence-based research may be changed or eliminated in some manner. John Cooper checked with board members whether there were any questions and/or issues to be raised.

Dubravka Stijacic asked about the 2020 WGI Conference to be co-hosted by Croatia in terms of specific months it may be held. The Croatians were looking at May or September, a time of year less busy than the summer months and, therefore, more reasonable in price. The board expressed agreement and asked that the date be set around good touring weather.

2. Closure

The meeting was adjourned on a motion by Kalikamurti Suich and seconded by Jae-Hwang Park at 15:20 UTC.

Respectfully submitted by Jean Seville Suffield, Acting Recording Secretary
Board Member, William Glasser International, Inc.

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John Cooper, Chair
William Glasser International, Inc.

Kim Olver, President & Executive Director
William Glasser International, Inc.