

MAKING MEASUREMENT MEANINGFUL!

Thomas S. Parish, Ph.D., CTRTC

Which of these psychological inventories would most likely provide you with statistically-usable information?

- a. Form A
- b. Form B
- c. Form C
- d. All are okay.

Sample question . . . Do you do your best to learn in school?

Form A: Strongly Agree Agree Neutral Disagree Strongly Disagree
 |_____|_____|_____|_____|_____|

Form B: Strongly Agree Agree Disagree Strongly Disagree
 |_____|_____|_____|_____|

Form C: Strongly Agree |__|__|__|__|__| Strongly Disagree

N	“Nominal”	Ice cream flavors
O	“Ordinal”	Ranks
I	“Interval”	Equal-interval
R	“Ratio”	Same with true “0”!

Therefore, only Form C provides data that are “INTERVAL” in nature, which means that such data can be added, subtracted, multiplied and/or divided.

Form A provides “Nominal” data. Why?

Form B provides “Ordinal” data. Why?

What about “Ratio” data? What can you do with them?

If you are using PARAMETRIC statistics (e.g., t-tests, AOV's), you must use "interval" or "ratio" types of measurement. Why?

If, however, you are using "nominal" or "ordinal" types of measurement you should use NONPARAMETRIC statistics (e.g., chi square, point biserial correlation coefficient) instead.

To do otherwise, you would be violating the basic assumptions upon which parametric statistics are based.

The problem is that with NOMINAL and ORDINAL data you can't use parametric statistics since they shouldn't be added,

subtracted, multiplied or divided. To do so, you must have “interval” or “ratio” data, for which such procedures are commonly used.

BOTTOM LINE: If you use statistical procedures that require adding, subtracting, multiplying, &/or dividing, **PARAMETRIC** statistical procedures are required. Otherwise, **NONPARAMETRIC** statistic procedures would be more appropriate instead.

Notably, IF parametric methods are employed, on data that are either nominal or ordinal in nature, the conclusions may not be well-founded. Why might this be so?

Consider this:

Subject #1 selects 4 neutral responses worth 3 points each. What's his/her score? _____

In contrast, Subject #2 selects two responses worth 2 points each and two other responses worth 4 points each. What is his/her score? _____

Do these scores really say the same thing, as their totals suggest, or are they compromised because we're comparing different things, but simply treating them the same because we are applying the same numbers to them, in a very illogical way!

How can we do it better?

Always use measurements that would come up with much more accurate and logical conclusions. See the following:

See the Personal Attribute Inventory

See Ratings of Students' Classroom-Related Behavior

See Leadership Rating Scale

See Teacher Connectedness Survey

How do they do it better?

The Personal Attribute Inventory

Read through this list and select exactly 30 words that seem to be typical of **you** **as you are right now.** Indicate your selection by placing an X in the space next to each word.

- | | | |
|---|--|--|
| <input type="checkbox"/> Active | <input type="checkbox"/> Healthy | <input type="checkbox"/> Resourceful |
| <input type="checkbox"/> Affectionate | <input type="checkbox"/> Helpful | <input type="checkbox"/> Rude |
| <input type="checkbox"/> Alert | <input type="checkbox"/> Hostile | <input type="checkbox"/> Self-centered |
| <input type="checkbox"/> Appreciative | <input type="checkbox"/> Humorous | <input type="checkbox"/> Self-confident |
| <input type="checkbox"/> Awkward | <input type="checkbox"/> Imaginative | <input type="checkbox"/> Self-controlled |
| <input type="checkbox"/> Bitter | <input type="checkbox"/> Impatient | <input type="checkbox"/> Self-pitying |
| <input type="checkbox"/> Calm | <input type="checkbox"/> Industrious | <input type="checkbox"/> Selfish |
| <input type="checkbox"/> Careless | <input type="checkbox"/> Initiator | <input type="checkbox"/> Shallow |
| <input type="checkbox"/> Cheerful | <input type="checkbox"/> Intolerant | <input type="checkbox"/> Shiftless |
| <input type="checkbox"/> Clear-thinking | <input type="checkbox"/> Inventive | <input type="checkbox"/> Show-off |
| <input type="checkbox"/> Complaining | <input type="checkbox"/> Irresponsible | <input type="checkbox"/> Sincere |
| <input type="checkbox"/> Conceited | <input type="checkbox"/> Irritable | <input type="checkbox"/> Slipshod |
| <input type="checkbox"/> Confident | <input type="checkbox"/> Jolly | <input type="checkbox"/> Snobbish |
| <input type="checkbox"/> Confused | <input type="checkbox"/> Kind | <input type="checkbox"/> Spineless |
| <input type="checkbox"/> Conscientious | <input type="checkbox"/> Mannerly | <input type="checkbox"/> Stable |
| <input type="checkbox"/> Cooperative | <input type="checkbox"/> Masculine | <input type="checkbox"/> Steady |
| <input type="checkbox"/> Cowardly | <input type="checkbox"/> Nagging | <input type="checkbox"/> Stingy |
| <input type="checkbox"/> Cruel | <input type="checkbox"/> Natural | <input type="checkbox"/> Strong |
| <input type="checkbox"/> Deceitful | <input type="checkbox"/> Obnoxious | <input type="checkbox"/> Sulky |
| <input type="checkbox"/> Dependable | <input type="checkbox"/> Organized | <input type="checkbox"/> Sympathetic |
| <input type="checkbox"/> Despondent | <input type="checkbox"/> Original | <input type="checkbox"/> Tactful |
| <input type="checkbox"/> Determined | <input type="checkbox"/> Patient | <input type="checkbox"/> Tactless |
| <input type="checkbox"/> Energetic | <input type="checkbox"/> Pleasant | <input type="checkbox"/> Thankless |
| <input type="checkbox"/> Fair-minded | <input type="checkbox"/> Poised | <input type="checkbox"/> Tolerant |
| <input type="checkbox"/> Fickle | <input type="checkbox"/> Prejudiced | <input type="checkbox"/> Touchy |
| <input type="checkbox"/> Foolish | <input type="checkbox"/> Progressive | <input type="checkbox"/> Trusting |
| <input type="checkbox"/> Foresighted | <input type="checkbox"/> Quarrelsome | <input type="checkbox"/> Undependable |
| <input type="checkbox"/> Forgetful | <input type="checkbox"/> Queer | <input type="checkbox"/> Understanding |
| <input type="checkbox"/> Gloomy | <input type="checkbox"/> Quitting | <input type="checkbox"/> Unfriendly |
| <input type="checkbox"/> Good-natured | <input type="checkbox"/> Rational | <input type="checkbox"/> Unintelligent |
| <input type="checkbox"/> Greedy | <input type="checkbox"/> Rattlebrained | <input type="checkbox"/> Unkind |
| <input type="checkbox"/> Handsome | <input type="checkbox"/> Relaxed | <input type="checkbox"/> Warm |
| <input type="checkbox"/> Hasty | <input type="checkbox"/> Resentful | <input type="checkbox"/> Weak |
| | | <input type="checkbox"/> Whiny |

The Personal Attribute Inventory

Read through this list and select exactly 30 words that would be typical of **you as you would like to be (“the ideal you”)**. Indicate your selection by placing an X in the appropriate space next to each word.

- | | | |
|---|--|--|
| <input type="checkbox"/> Active | <input type="checkbox"/> Humorous | <input type="checkbox"/> Selfish |
| <input type="checkbox"/> Affectionate | <input type="checkbox"/> Imaginative | <input type="checkbox"/> Shallow |
| <input type="checkbox"/> Alert | <input type="checkbox"/> Impatient | <input type="checkbox"/> Shiftless |
| <input type="checkbox"/> Appreciative | <input type="checkbox"/> Industrious | <input type="checkbox"/> Show-off |
| <input type="checkbox"/> Awkward | <input type="checkbox"/> Initiator | <input type="checkbox"/> Sincere |
| <input type="checkbox"/> Bitter | <input type="checkbox"/> Intolerant | <input type="checkbox"/> Slipshod |
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| <input type="checkbox"/> Careless | <input type="checkbox"/> Irresponsible | <input type="checkbox"/> Spineless |
| <input type="checkbox"/> Cheerful | <input type="checkbox"/> Irritable | <input type="checkbox"/> Stable |
| <input type="checkbox"/> Clear-thinking | <input type="checkbox"/> Jolly | <input type="checkbox"/> Steady |
| <input type="checkbox"/> Complaining | <input type="checkbox"/> Kind | <input type="checkbox"/> Stingy |
| <input type="checkbox"/> Conceited | <input type="checkbox"/> Mannerly | <input type="checkbox"/> Strong |
| <input type="checkbox"/> Confident | <input type="checkbox"/> Masculine | <input type="checkbox"/> Sulky |
| <input type="checkbox"/> Confused | <input type="checkbox"/> Nagging | <input type="checkbox"/> Sympathetic |
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| <input type="checkbox"/> Determined | <input type="checkbox"/> Prejudiced | <input type="checkbox"/> Understanding |
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| <input type="checkbox"/> Greedy | <input type="checkbox"/> Resourceful | |
| <input type="checkbox"/> Handsome | <input type="checkbox"/> Rude | |
| <input type="checkbox"/> Hasty | <input type="checkbox"/> Self-centered | |
| <input type="checkbox"/> Healthy | <input type="checkbox"/> Self-confident | |
| <input type="checkbox"/> Helpful | <input type="checkbox"/> Self-controlled | |
| <input type="checkbox"/> Hostile | <input type="checkbox"/> Self-pitying | |

RATING of STUDENTS' CLASSROOM-RELATED BEHAVIORS

Thomas S. Parish & Joycelyn G. Parish

1. How often do you treat your teachers with respect?

Never | ___ | ___ | ___ | ___ | ___ | ___ | Always

2. How often do you do your best to learn?

Never | ___ | ___ | ___ | ___ | ___ | ___ | Always

3. How often do you work cooperatively with others?

Never | ___ | ___ | ___ | ___ | ___ | ___ | Always

4. How often do you treat other students with respect?

Never | ___ | ___ | ___ | ___ | ___ | ___ | Always

5. How often are you happy at school?

Never | ___ | ___ | ___ | ___ | ___ | ___ | Always

Your gender: ___

Your grade: ___

Your age: ___

For more information:
 Thomas S. Parish, Ph.D.
parishts@gmail.com
 (785) 845-2044

Thomas S. Parish, Ph.D.
 Kansas State University
 785-556-4157

The Leadership Rating Scale

Kindly rate yourself on the following scale. Note: a rank of 1 = Not at all or Never, while a rank of 5 = Always. Thank you for your participation in this study. It's greatly appreciated.

Likable | 1 | 2 | 3 | 4 | 5 |

Enthusiastic | 1 | 2 | 3 | 4 | 5 |

Able-Minded | 1 | 2 | 3 | 4 | 5 |

Diligent | 1 | 2 | 3 | 4 | 5 |

Eager | 1 | 2 | 3 | 4 | 5 |

Reliable | 1 | 2 | 3 | 4 | 5 |

Sincere | 1 | 2 | 3 | 4 | 5 |

Humane | 1 | 2 | 3 | 4 | 5 |

Innovative | 1 | 2 | 3 | 4 | 5 |

Patient | 1 | 2 | 3 | 4 | 5 |

TEACHER CONNECTEDNESS SURVEY

Thomas S. Parish & Joycelyn G. Parish

1. Did you show _____ that you care for her/him? Never |__|__|__|__|__| Always
2. Did you appreciate the good work done by _____? Never |__|__|__|__|__| Always
3. Did you give _____ choices rather than ultimatums? Never |__|__|__|__|__| Always
4. Did you help _____ to like herself/himself? Never |__|__|__|__|__| Always
5. Did you strive to help _____ succeed? Never |__|__|__|__|__| Always
6. Did you present material that was compatible with _____'s learning style? Never |__|__|__|__|__| Always
7. Did you strive to be fair and helpful to _____? Never |__|__|__|__|__| Always
8. Did you make a special effort to involve _____'s family members in her/his education? Never |__|__|__|__|__| Always
9. Did you seek to provide _____ with a safe, nurturing and supportive environment for her/him? Never |__|__|__|__|__| Always
10. Did you encourage _____'s involvement in school-related activities and organizations? Never |__|__|__|__|__| Always
11. Did you demonstrate to _____ a positive attitude about being a teacher? Never |__|__|__|__|__| Always
12. Do you experience the "joy of teaching" even when placed in challenging situations? Never |__|__|__|__|__| Always

Psychological Assessment Scales Developed by Thomas S. Parish and Associates

Personal Attribute Inventory (1976) 50 + adjectives/50 - adjectives. Check 30

Revised Personal Attribute Inv. (1993) 40 + adjectives/40 - adjectives. Check 20

Pres. Attr. Inv. for Child. (1978). 24 +adjectives/24- adjectives. Check 15

Nonsexist Pers. Attrib. For Child. (1982). 16 + adjectives/16 – adjectives. Check 10

Love/Hate Checklist (1988). 45 Loving adverbs/45 Hateful adverbs. Check 25

Love/Hate Chklt for Children (1993). 40 + adjectives/40 - adj. Check 20

Revised Love/Hate Checklist (1993) 20 Loving adverbs/20 Hateful adverbs. Check 10

Personal History Inventory for Children (1985) 14 Q's Check nonfunctional systems

Personal History Inventory (1991) 14 Q's Check nonfunctional systems.

Potential Dropout Checklist (1993). 20 items that list at-risk behaviors. All that apply.

Symptoms/Signs of Stress Scale (1986). Assesses signs and symptoms of stress.

Personal History Health Survey (1988). Sixty-one items, check all that apply + freq.

The Time Management Checklist (2006). Ten Q's, sum all "No's."

"Helpful Hints for Teachers" Scale (2006). Twelve Q's, sum the "No's."

The "Right Stuff Scale." (2006). Twenty-eight Q's, sum "wrong stuff" responses.

Please refer to: Parish, T. S. (Spring, 2022). Effective assessment instruments for reality therapists and choice theorists. *The International Journal of Choice Theory and Reality Therapy*, Vol. 41, #2, pp. 25-63.

Thomas S. Parish, Ph.D.
Kansas State University
785-556-4157